



Open Preaching and Associate Ministries

Updated: August 16, 2024

6211 W. Willow Hwy., Lansing, MI 48917
517-321-0242
www.glcc.edu
glcc@glcc.edu

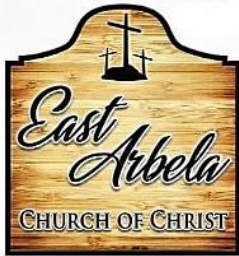
Listings will be posted for 6 months.

Churches desiring a listing or extension should contact
pbeavers@glcc.edu or mriggs@glcc.edu .

Please include church name and address with your message or fill out an online form at

<https://www.glcc.edu/advancement/church-resources/church-employment>

MICHIGAN



East Arbela Church of Christ

6496 Arbela Road
Millington, MI 48746

A rural Church seeking a full-time **minister** to aid us in our ministry. We average 45 in attendance during Sunday morning (instrumental) worship service.

We have three elders and five deacons whom all have distinct and active ministries in order to serve our congregation, our missions, the community, and work closely with the minister.

Wages are negotiable.

Please contact:

Bill Molnar

Email: molnarhouse@yahoo.com

Posted 7/2024



300 W. Spruce Street
Sault Ste. Marie, MI

Position: **Senior Minister**

Contact Elders: Alex Vert, Dave Pietrangelo, John Smart & Tom Armstrong

Phone: 906-632-6511
fcoc@saultchurch.com

Posted 7/2024



Gilmore Church of Christ

2093 W. Coleman Rd.
Farwell, Michigan 48622

The Gilmore Church of Christ is searching for a new full-time **minister** to begin in January of 2025.

Duties will include but are not limited to:

- ☑ Preaching a Sermon each Sunday
- ☑ Fill in as an adult Sunday School teacher when necessary
- ☑ Conduct a midweek Bible study
- ☑ Serve as a member of all committees including Elders and Deacons with full rights including the right to vote.
- ☑ Submit new ideas for community outreach and implement those ideas if approved.
- ☑ Participate in organization of a yearly revival including outside speakers and musicians.
- ☑ Make hospital and home calls.
- ☑ Participate in the operation of our prayer chain.

Mail Resume to:

Gilmore Church of Christ
2093 W Coleman Rd
Farwell, MI 48622

Contact Don Young @ 989-588-4820 with any questions.

Posted 7/2024



LEAD MINISTER

I. Department/Ministry Focus: Preaching/Teaching & Assisting With Leading The Church Body

II. The Person/Character

- 1) Exhibit a personal devotional life that is consistent and meaningful
- 2) Remain above reproach and lives as an example of Biblical character
- 3) Maintain a good reputation in their community
- 4) Show a genuine concern for the care and feeding of the flock. Take on a shepherding model as a primary model of leadership
- 5) Show a commitment to making their family the primary flock to shepherd, spends time with their family, and sees their primary role as a servant-leader in their home
- 6) Demonstrate a cooperative spirit that promotes unity and trust
- 7) Practice biblical stewardship in their personal finances and applies those truths to the church's management of all resources
- 8) Embrace accountability (is open and transparent)
- 9) Model disciplines in the areas of study, prayer, emotional stability, and seeking first the kingdom of God.
 - a. Staff members of Mt. Pleasant First Church of Christ are in very visible positions representing the Church and our faith. As such, all staff members are expected to conduct themselves with utmost integrity at all times inside and outside of the workplace, bringing honor and glory to God the Father and respect and confidence to the Church.
 - b. Employees are expected to:
 - i. Reflect a commitment to purity in all relationships
 - ii. Work to maintain the "unity of the Spirit in the bond of peace," recognizing that the overall ministry of Mt. Pleasant First Church of Christ is greater than the individual ministries for which each is personally responsible
 - iii. Speak positively of other staff and church members to others at all times
 - iv. The Senior Minister in conjunction with the Elders of Mt. Pleasant First Church of Christ shall be the final authority for determining violations of this policy and the appropriate discipline

III. Primary Expectations

Devote 40 – 50 hours of time per week toward ministry and will be responsible for and/or possess the following:

- 1) Teaching/Pastoral

- a. Teaching, instructing, and otherwise educating our church members in Scripture, Kingdom living, and peer relations as they relate to Jesus Christ and his church
- b. A strong knowledge in how to positively direct the energy of a large group of adults
- c. Making the lessons of scripture relevant by helping others apply them to their lives
- d. Visitations (home, sick, hospital, assisted living/nursing homes, communion to homebound members)
- e. Intentionally meet/greet people on Sunday mornings before/after services
- f. Spiritual guidance and counseling for various concerns that members are facing (marriage, addiction, death, etc.)
- g. Follow-up calls for prayer requests
- h. Funeral Services when called upon
- i. Wedding Services and pre-marital counseling
- j. Lead and participate in a home group with other families from the church
- k. Assist in coordinating Wednesday night services
- l. Lead Wednesday night services when/if scheduled
- m. Planning yearly teaching series
- n. Preparing and publicly presenting Bible teachings for approximately 200 members for two services weekly
- o. Participate annually in ministry retreats/conferences for continued accountability and spiritual growth

2) Missions

- a. Attend periodic mission meetings
- b. Maintain the church mission wall of information
- c. Make contacts with missions/missionaries we support

3) Leadership

- a. Coordinate retreats, Bible studies, etc.
- b. Assist in facilitating Leadership meetings
- c. Assist in the preparation of Leadership meeting agendas

4) Staffing

- a. Assist with Leadership in the supervision and discipleship of the following Church Ministry Staff positions
 - i. Worship Minister
 - ii. Children's Minister
 - iii. Student Minister
 - iv. Office Manager
- b. Teaching, instructing, and otherwise educating the church ministry staff in Scripture, Kingdom living, and peer relations as they relate to Jesus Christ and his church
- c. An ability to relate to others on their level while also maintaining authority and competency
- d. Oversee and encourage consistent task follow-through and relationship building of all church ministry staff
- e. Oversee and encourage consistent follow through on all tasks delegated to the church ministry staff by the church Leadership
- f. Coordinate and lead weekly church ministry staff meetings
- g. Assist in determining church event calendar

- h. Act as a line of communication between church ministry staff and the leadership when required
- i. Shepherd/Disciple the church ministry staff
- j. Oversee the management and maintenance of the Membership Electronic Contact Database
- k. Oversee the management and maintenance of an electronic and hard copy of all Church By-Laws and Amendments
- l. Ensure that all church ministry staff members maintain a thorough understanding of the church By-Laws and Amendments
- m. Ensure that all church ministry staff members maintain a thorough understanding of all church policies and operating procedures
- n. Oversee the communication of church membership prayer requests as needed
- o. Organizing, planning and overseeing all Ministry projects and events such as trips, dinners, and holiday activities or community outreach projects
- p. An aptitude for delegating and inspiring others to action in Christ
- q. Facilitate/Manage overall church ministry staff budget and the proper allocations of funds throughout the fiscal year

5) Miscellaneous Ministry

- a. Maintaining positive communication with church members to establish trust and keep them informed
- b. A strong knowledge in planning and supervising church functions and activities
- c. A basic understanding in how to manage medical emergencies
- d. Comforting, encouraging, inspiring and strengthening others as an example of discipleship
- e. A strong aptitude and ability to think logically, and to follow all necessary rules for maintaining safety while ensuring events are full of energy and kingdom-centered

6) Additional Expectations

- a. Adhere to confidentiality, and comply with all Church confidentiality policies
- b. Attend training as directed by the Church Leadership
- c. Manage special projects as assigned
- d. All other duties as assigned by the Church Leadership

IV. Minimum Requirements

- 1) Must have a High School diploma or equivalent
- 2) Must be capable of undergoing and passing background investigation
- 3) Upon employment must agree to sign confidentiality agreement
- 4) Must possess excellent written and oral communications skills
- 5) Must be able to multitask, work well under pressure and in a team-oriented environment
- 6) Biblical Education Degree or equivalent preferred

V. Reports to

- 1) Mt. Pleasant First Church of Christ Leadership

VI. Partners with

- 1) Mt. Pleasant First Church Ministry Staff and Leadership

VII. Term of employment

All employees are “at will employees” and are subject to termination or may resign at any time. Exit strategies are subject to the Elders’ approval.

grose@mtpfcoc.com

posted 8/2024

FLORIDA



New Life Christian Church

4701 E CR 462
Wildwood, FL 34785
352-552-2713
www.nlchristian.org

New Life Christian Church (NLChristian.org) is seeking an **Associate Minister** who could possibly assume the senior minister position upon the senior minister's retirement. New Life is a twenty-year-old non-denominational church in Wildwood, FL with its roots and beliefs in the Restoration Movement. We are an extremely active church of 600+ with a targeted audience of senior citizens. New Life is located next to a 55+ retirement community of 150K seniors called The Villages in north central Florida. Our mission statement is, "Connecting Seniors to Christ."

The ideal candidate would be a graduate of a Restoration Movement Bible College/Seminary, 50+ years of age, and an "empty nester." He must have strong administrative, teaching, and preaching skills. He will assist the Senior Minister by taking on the administration of staff, day to day operations of the church, as well as lead Men's Ministries, promote small groups, and preach when required to do so. This is a full-time position with a salary range of \$80,000 to \$95,000 depending on experience and qualifications.

If interested please contact Matt Malott, Senior Minister, at matt@nlchristian.org or 352.552.2713.

Posted 7/2024

ILLINOIS



New Hope Christian Church

Bridgeport, Illinois

Denominations: Non-Denominational Restoration Church

Church Size: 210 Average

Work Location: Bridgeport, IL 62417

Status: Full-Time, Exempt

Salary Range: Negotiable

Introduction:

*New Hope Christian Church is a growing community of faith, committed to serving God and loving our neighbors. We are seeking a dedicated, passionate, and experienced **Senior Pastor** to join our team (Youth Minister, Children's Minister/Small Group Coordinator, Office Administrator, Multiple Worship Leaders) and lead our congregation in spiritual growth and service. After 15 (plus) fruitful years, our current minister, through careful strategic planning, is ready to mentor the new lead minister for a thriving congregation. The ideal candidate will possess strong leadership skills, excellent communication abilities, and a deep commitment to the ministry and knowledge of the Bible. Visit our website to learn more about us www.newhopegps.org or check us out on Facebook New Hope Christian Church.*

Key Responsibilities

- ❖ Preaching, Teaching, Pastoral Care and Leadership
- ❖ Provide spiritual leadership and pastoral care to the congregation, fostering a culture of faith, love and service
- ❖ Preach multiple services on Sunday (Traditional Service, Contemporary Service, Sunday Evening)
- ❖ Plan and collaborate with the worship team
- ❖ Encourage spiritual growth and discipleship: Lead a Sunday Morning Class / Small Group
- ❖ Lead in Evangelism training to calling and equip members to evangelism
- ❖ Work with church leadership to execute vision and strategic plan for the church's growth and leadership development
- ❖ Work alongside other staff members to assess and support the needs of the congregation and local communities
- ❖ Perform other pastoral duties, such as weddings, funerals, and occasional counseling
- ❖ Cooperate with other ministers in local ministerial fellowship to develop understanding and fellowship between churches

Qualifications

- ❖ Harbor a servant leader mindset and a shepherd's heart
- ❖ Immersed Believer
- ❖ Preferred Experience: 8-10 years of youth ministry or church leadership

- ❖ Preferred Educational Requirement: Experience may substitute
- ❖ Exceptional communication skills and an adaptive communication ability with all generations
- ❖ Meet the qualifications of an Elder as set forth in 1 Timothy 3:1-7, Titus 1:7-9
- ❖ Willingness to work alongside the current Minister in a transition period
- ❖ Ability to manage time and resources
- ❖ Be in agreement and support the Vision, Mission and Core Values of New Hope
- Vision: To be Today's Help & Tomorrow's Hope
- Mission: By Loving God, Loving People and Serving the World
- Core Values
 - Governed by Biblical Authority
 - Driven by Holy Spirit
 - Committed to Authentic Relationships
 - Striving for Cultural Relevance
 - Practicing Responsible Stewardship

Next Steps/Application Process

To apply, please submit the following via email to Apply2NewHope@gmail.com

1. A cover letter expressing your interest in the position and outlining your qualifications.
2. Your current resume or CV, detailing your education, experience, and accomplishments.
3. A statement of faith, describing your personal faith journey and theological beliefs.
4. A link to a recent sermon or teaching on YouTube or your current church organization.

Larry L. Bellville, Vice Chair, Minister Search Committee
 317-460-9068 (cell)
llbellville9068@gmail.com
 1 Buckboard Rd, Lawrenceville, IL 62439

Posted 8/2024



Vermont Christian Church

Vermont, Illinois

POSITION DESCRIPTION

POSITION TITLE: **SENIOR MINISTER**

Purpose of Position: To preach and teach the Scriptures in order to clearly inspire people to a mature relationship with Jesus Christ. To be the executive leader of the ministerial and office staff with the purposes of administration and supervision. To be the leader in guiding members to witness, grow and develop Christian maturity and participate in Christian ministries.

PRINCIPAL RESPONSIBILITIES

LEAD IN DYNAMIC CORPORATE WORSHIP . . .

- ◆ Provide spiritual leadership to the church, its elected leaders, its ministers and staff.
- ◆ Prepare and deliver sermons supervise preaching schedules.
- ◆ Teach an Adult Bible Fellowship class regularly and other Bible studies as needed.
- ◆ Serve as a compassionate pastoral model and a prophetic voice.

LEAD IN EVANGELISM . . .

- ◆ Visit prospective members and lead in evangelistic outreach of Vermont Christian Church.
- ◆ Lead in evangelism training and calling to equip lay members for evangelism.
- ◆ Be available as a resource on a limited basis, to other churches and organizations with Elders' approval.

SERVE AS ADMINISTRATOR . . .

- ◆ Be the executive leader of the office staff with the purposes of administration, supervision and evaluation.
- ◆ Coordinate the many programs of the church through close and regular communication with other ministerial staff.
- ◆ Supervise and coordinate ministerial visitation of hospitals and home bound in a regular fashion.
- ◆ Provide leadership in planning, coordinating, and evaluating the total program of the church.
- ◆ Provide leadership in the areas of "Leadership Training" to develop and train new and existing leaders.
- ◆ Preside at staff meetings and coordinate schedules for effective church programming and enhancement of growth both spiritually and numerically and insure adequate on-site staff presence.

SERVE IN PASTORAL ROLES . . .

- ◆ Work in close relationship with elected leaders for purpose of direction and guidance in various areas of responsibility as may be assigned by Elders.
- ◆ Conduct counseling sessions, perform wedding ceremonies, conduct funerals.
- ◆ Cooperate with other ministers in local ministerial fellowship to develop understanding and fellowship between churches.
- ◆ Communicate regularly with lay elders and in conjunction with their guidance, give guidance and supervision to such tasks as may be assigned to him from time to time.
- ◆ Serve on boards, committees or conventions outside of Vermont Christian Church with Eldership approval.

PRINCIPAL ORGANIZATION RELATIONSHIPS

- ◆ Works alongside and is responsible to the Eldership of Vermont Christian Church
- ◆ Supervise and direct the work of any other potential ministerial staff members, current office staff and evaluate the same.
- ◆ Advise Elders regarding staff policy and programs.
- ◆ Advise and champion Ministry Teams regarding special needs, equipment, etc.
- ◆ Shall be doctrinally accountable to the Elders.
- ◆ Maintain close communication with Elders regarding staff needs and responsibility.

POSITION QUALIFICATIONS

PREPARATION, EXPERIENCE, SKILLS:

- ◆ Shall be a man of God whose life strives to achieve high standards of Christian Character.
- ◆ Shall be a member of the Christian Church or Church of Christ (undenominational).
- ◆ Shall hold a baccalaureate degree from an approved Bible College or Seminary and preferably a Masters' Degree or in pursuit of said degree.
- ◆ Shall have demonstrated the ability to work in a multiple-staff and possess the necessary management skills to do so efficiently.

- ◆ Shall have previous ministerial experience, is a preferred preparation.
- ◆ Shall be dedicated to winning people to Christ and nurturing them in Christ.
- ◆ Shall recognize, accept and promote the team concept of a unified ministry.
- ◆ Shall have and maintain congenial leadership manners for developing compatible relationships.
- ◆ Shall maintain spiritual growth/health by attending conferences, conventions, courses and study.
- ◆ Shall demonstrate a willingness to serve under the authority of others as well as being an authority for others.

Posted 7/2024

INDIANA



Position: **Lead Pastor** (full time)

North Liberty Church of Christ is a non denominational Christian Church started in the early 1900's and has since become a mainstay in North Liberty, Indiana and its surrounding communities. NLCC exists to inspire people to experience the transforming power of God through our core values.

Our current Senior Pastor, Tim, will soon be transitioning to a new role at North Liberty Church of Christ, and we are actively seeking an individual to join the leadership team at NLCC to minister to people in North Liberty and the surrounding communities. This person will be the primary speaker for our weekend services, will work with staff and elders to drive the vision of NLCC, and will foster a culture among the staff and congregation.

Requirements:

Bachelor's degree in Christian Ministry or related (preferred)
At least 5 years full time ministry experience.

Contact Info:

North Liberty Church of Christ
Email: info@northliberty.cc
Website: northliberty.cc
To apply, visit northliberty.cc/careers

Posted 7/2024



Sauktown Church of Christ

8751 E. 150 N. Mill Creek
Indiana 46365.

We are in a rural area of LaPorte County. Due to a recent vacancy at the pulpit, we are in search of a bi-vocational **minister** to fill the void. Sauktown is an independent non-denominational church. We believe in the authority of the bible as the inspired word of God. All teaching and preaching are bible based and supported. Our worship music includes instrumental and vocals.

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Our pre-pandemic Sunday in person attendance averaged about 50. Our current average is about half of that number and would like to grow. We worship in a modern facility capable of seating 150. With a state of art audio / visual system.

We have a parsonage with paid utilities as part of the compensation package. (If desired). We are also in a good school system in a rural community.

Please visit our website at sauktownchurchofchrist.com. Email resumes and questions to sauktown@gmail.com. You can also call Jerry Tompkins at 219-369-1442 or Robin Ward at 269-684-7767. Please leave a message if call is not answered.

Posted 7/2024



Walton Christian Church

103 W. Bishop St. Walton, IN 46994
574-626-2320
hello@waltoncc.com

Thank you for your interest in joining the Leadership Team at Walton Christian Church. Currently we are seeking **an associate pastor** who will work alongside the lead pastor, elders and leadership team to help the church fulfill its mission of helping all people become fully devoted followers of Jesus Christ.

Why Walton Christian Church?

Walton Christian Church was founded in 1902 and is part of the Restoration Movement churches. From the very beginning WCC has sought to be an active part of the Walton community. In the 1920's the town did not have a playground so members of the church converted an empty lot the church owned into a playground for the town's children to enjoy. In 1994, the church developed a preschool program for the young families in our area that is still active today. In 2004, we built a fellowship/recreational building that the church, community, town and school use for various purposes. In 2022 the church hosted a homeschool group every Thursday so their program could expand. We also reach out to our community through our food bank, Vacation Bible School, and our benevolence team.

At WCC we realize the value of building strong relationships with the people around us. These relationships help us as we go through the daily ups and downs of life and bond us together as family. That's why at WCC we say – Family Starts Here. It is our desire that every person that steps through our doors feels at home and loved by family.

WCC has partnered with E2: Effective Elders and is benefiting from the partnership as we have recently put into place a 3-year plan to Grow Wider (outreach), Grow Deeper (Discipleship), and Grow Younger (reaching the next generation).

Our church, as well as our community, has a high regard for strong moral values.

About our area:

Walton Christian Church (WCC) is located in north central Indiana, in Walton, a small rural town of 950 people. We are 75 miles north of Indianapolis and 137 miles southeast of Chicago. Walton is home to the Lewis Cass Marching Kings, one of Indiana's most elite marching bands having been to the state finals for 41 consecutive seasons. In addition to the band, Lewis Cass has a very competitive sports program. The Lewis Cass Junior-Senior High School, along with Lewis Cass Elementary school, host many events for the youth in our area. The church is located 5 blocks from the school. We are accepting applications for the associate pastor position please send your resume to hello@waltoncc.com.

Associate Pastor Position and Responsibilities

WCC is looking for an associate pastor that shares our love for God, His people, and for those who do not yet have a relationship with Christ a man that loves God's Word and has a desire to share Jesus with otherst a man that holds to the principles of the Restoration Movement and yet is willing to work with churches outside the Movement.

We are looking for someone who:

- Is self-motivated
- Has organizational skills
- Can communicate effectively with all generations
- Will set an example in a Godly living before the congregation and community

He will establish and oversee ministries that will strengthen families within our church and community. He will be a team player who works with the elders, staff and leadership team to help fulfill the mission of the church which is to reach the lost and teach the saved. A degree from a Restoration Movement college is preferred but not required.

Posted 7/2024

KENTUCKY



ADULT DISCIPLESHIP MINISTRY DESCRIPTION

(Updated 7-24)

JOB TITLE: Adult Discipleship Minister

REPORTS TO: Senior Minister/Executive Minister

POSITION STATUS: Full time (exempt)

PURPOSE:

The Adult Discipleship Minister is responsible for designing, coordinating and overseeing a comprehensive adult discipleship ministry program focused on growing disciples for Christ. The Adult Discipleship Minister is to serve as an engaging spiritual leader and role model with strong biblical values and principles that guide their life.

RESPONSIBILITIES

General

- Support the vision of FCC by providing environments and opportunities for adults to “Love God, Love People and Serve Others.”
- Provide and maintain a high level of relevance and excellence in all aspects of the Adult Discipleship Ministry including the following:
 - Personal Discipleship Tools
 - Small Group Discipleship
 - Spiritual Enrichment Opportunities
- Provide leadership and oversight to all aspects of the Adult Discipleship Ministry.

Volunteers

- Recruit, train, develop and oversee a team of volunteers to work in all aspects of the Adult Discipleship Ministry.
- Lead, inspire and manage your team of volunteers while developing their heart for ministry.
- Provide spiritual leadership and genuine care for the wellbeing of your team of volunteers.

Church Staff/Leadership Team

- Serve as the adult discipleship advocate. On a regular basis, educate and enlighten the congregation about the adult discipleship opportunities in our church and community.
- Collaborate with church leaders in planning, developing and implementing all aspects of a balanced and engaging Adult Discipleship Ministry.
- Utilize resources and make recommendations for developing the Adult Discipleship Ministry programming.

continued

- Collaborate with church staff members in a cohesive and open team environment giving special attention to cooperation with the Adult Worship Ministry, the Connections Ministry, and the Missions and Outreach Ministry
- Perform other ministry tasks as assigned by the Executive or Senior Pastor.
- Regular and reliable attendance is required in performance of the job.
- Attend staff meetings, along with any other meetings designated by your direct supervisor or needed to fulfill your job duties.

Personal

- Pursue a vibrant relationship with Jesus, providing an example of what it looks like to serve the Lord with your life.
- Pursue and participate in continuing education events and training opportunities.

Administrative

- Compile, propose and manage the Adult Discipleship Ministry budget and strive to operate within its parameters.
- Maintain accurate records of adult participation.
- Communicate with church leadership, staff, volunteers and congregation in a timely manner utilizing available resources (email, website, bulletin, e-newsletter, app, etc.).

Other Expectations

- Share in the responsibility of other ministry tasks as needed such as hospital calling, weddings, funerals, preaching, counseling etc.
- We'd like our full time, salaried employees to work between 40-45 hours a week to set an example of service to our volunteers most of whom work 40 hours a week on top of their volunteer service.
- We ask all FCC employees to be models of biblical stewardship by willingly following the scriptural example of tithing ten percent of their household income to their local church, FCC.
- For employees who are just beginning their ministry at FCC, we ask for a five year commitment to serving at First Christian in the ministry area for which you are being hired.

Chris Harp
Executive Minister
First Christian Church
1811 North Miles Street
Elizabethtown, KY 42701
Office (270) 765-4994

Posted 7/2024

MISSOURI



Lead Pastor Search

Rocky Fork Fellowship (www.rff.church) is an 18-year-old growing congregation, in central Missouri, of about 500 persons in Sunday worship in Hallsville, MO (just a few miles northeast of Columbia, MO). As a bedroom community of Columbia, MO, the area is growing. Recently, our founding pastor retired. Rocky Fork Fellowship is searching for its next Lead Pastor. Rocky Fork Fellowship is an independent Christian

Church, with contemporary worship, historically aligned with the churches of the Restoration Movement.

Vision, Mission, Values

The congregation, through a cooperative and comprehensive planning process, has very recently revamped its statements associated with vision, mission, and core values, as follows:

- Vision:
- Mission:
- Values:
 - Real Hope Flows
 - Live and Love Like Jesus
 - Biblical Authority—Our Pillar Making Disciples—Our Purpose Prevailing Prayer—Our Practice Joyful Unity—Our Pursuit
 - Sacrificial Generosity—Our Privilege

The congregation is committed to extending its involvement in ministry outside the walls of the church, taking ministry into the community. While a multi-generational congregation, there remains a vibrant focus to minister to young families.

Lead Pastor Qualifications

RFF is prayerfully and actively searching for a Lead Pastor who possesses the following credentials and experiences:

- An inspirational biblical communicator, emphasizing Bible-based explanations and contemporary application in preaching and teaching.
- A minimum of 5 years of experience as a senior leader in a congregation of 500 or greater.
- Experience serving in a lead capacity with a congregation associated with the Restoration Movement.
- An earned master's degree (or a minimum of a bachelor's degree) from a college or seminary aligned with the Restoration Movement.
- A proven leader who has a track record of recruiting, training, shepherding, and investing in leaders.

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- A joyful demeanor and lover of people, whether they be churchd, unchurchd, or dechurchd persons.

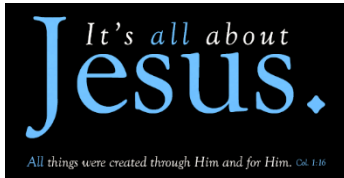
Ministry Description

The Lead Pastor will:

- Serve alongside the Elders of the congregation to implement the vision, mission, and values of RFF.
- Lead, supervise, and develop paid staff.
- Serve as the primary vision caster for the congregation.
- Lead and supervise a preaching team made up of qualified staff, with the Lead Pastor preaching most often.
- In league with paid staff, champion the recruiting and training of volunteer ministry leaders and placing volunteers in ministry, mobilizing members and friends of RFF for mission (Ephesians 4:11-13).
- Possess the capacity for building relational and leadership capital with persons inside the church and in the community.
- Harbor a servant leader mindset and a shepherd's heart. **Next Steps**
Financial and benefits package will be competitive and commensurate with experience. The intention is to care well for the family of the next Lead Pastor.
Qualified and interested candidates are encouraged to:
- Survey the church's electronic media (website, Facebook page, YouTube channel, and church app).
- Pray sincerely about the possibility before sending application materials.
- If so moved to apply, send a cover letter as an email (to include web links to at least 2 video sermons) and a resume (with at least 3 references) to elders@rff.church. See additional information on the search and application process at www.rff.church/leadpastor.

Posted 2/2024

NEW MEXICO



Silver City Church of Christ

The church in **Silver City, New Mexico** is in the process of replacing its retiring minister. We are looking for someone that could take over our **pulpit ministry and some evangelistic work.**

The church here is looking for a young couple, perhaps bi-lingual (English & Spanish), that could be a part of the family here in Silver City, New Mexico. The church is active in the LTC (Leadership Training for Christ) youth program, Vacation Bible School, and has established an after-school young children's program which extends into the summer months as needed.

The church has elders and deacons, we conduct classes in-person and via Zoom Sunday mornings and Wednesday evenings. Our Sunday morning service is in-person and on Facebook Live on the link: <https://www.facebook.com/Silver-City-Church-of-Christ-724300157667300>.

Charles W. "Bill" Ruth / 575-956-5294
charleswruth@gmail.com

Posted 7/2024

OHIO



First Christian Church of Minerva

300 W Lincolnway
Minerva, OH 44657

330-868-4151
minervafcc@hotmail.com
minervafcc.com

Zach Long - Associate/Youth Minister
330-417-4834
zlong7@yahoo.com

Seeking God's Kingdom First, Minerva FCC has been a church that longs to reach the lost in the community of Minerva for over 200 years. We are a non-denominational independent Christian Church located in the village of Minerva, about a half hour from Canton, OH.

First Christian Church of Minerva is seeking a full time **Lead Minister** with solid biblical doctrine with Restoration Movement theology. We place great emphasis on preaching, teaching, and leading. The ideal candidate should possess the ability to preach God's Word in a way that applies to people today, as well as uphold the truths of Scripture. Strong leadership skills are essential in coming alongside our current 5 elders in order to lead our congregation into the future for the furthering of God's Kingdom in Minerva.

MFCC has excellent facilities with a main sanctuary, offices, chapel, classrooms, gymnasium, and education wing. Our Church also houses Minerva Area Christian School which has recently grown to about 130 students, preschool through 8th grade. We also have an Associate/Youth Minister on staff that you would work alongside with who leads a variety of youth activities for all ages.

If you are interested in learning more about this position, please feel free to reach out to the church with any questions that you may have. If you would like to formally apply please email a resume, cover letter, a philosophy of ministry statement, any links to sermons that you may have, and detailed answers to the questionnaire below to the Eldership of Minerva FCC at the following email addresses listed below:

Dave Bush, Chairman of the Elders: davidabush53@gmail.com
Bruce Doppelheuer: bdoppelheuer@frontier.com
Zach Long, Associate/Youth Minister: zlong7@yahoo.com
Nate Oberly: oberly40@gmail.com
Jordan Vert: jwvert@gmail.com

continued

Questionnaire:

1. What are the steps of salvation?
2. What are your beliefs on baptism?
3. What is your view on free will?
4. Can a person lose their salvation?

Thank you for taking the time to give us your info and answer these questions, we greatly appreciate it!
We look forward to your responses.

Posted August 2024



Lexington (Ohio) **Church of Christ** is seeking a full-time **senior minister**.

The church is more than 100 years old and has a history of long-term ministers. The church is seeking a passionate, engaged minister who has a heart for discipleship and a passion for developing personal relationships. The church desires a minister who will preach in a biblically sound and expository manner. The minister should be willing to mentor/develop future leaders while working closely with eldership in shepherding and furthering a vision of evangelism. The church averages 150 weekly.

To express interest, email the church at church@lccoh.com.

Posted 7/2024



1440 E. St. Rt. 55
Troy, OH 45373

The Leadership Team at Troy Christian Church has recently updated its Strategic Plan and is committed to add an additional staff member to support current and future growth. Troy Christian Church has a vision to grow people, to grow the kingdom of God and to fulfill the great Commission recorded in Matthew 28:18-20. We have a mission to *make disciples who make disciples*. We are passionate about engaging, equipping and releasing people in this call to outreach and discipleship.

continued

We are currently a 200 person multi-generational church and located just north of Dayton, Ohio. Our current staff consists of a full-time Lead Minister and Student Minister as well as part-time positions including Children's Minister, Worship Minister and Administrative Assistant.

We are looking for a full-time **Associate Minister** to champion ministry areas we believe are key to accelerating growth. These areas include Outreach, Growth Classes, Ministry Teams and our Discipleship Classes. Depending on the passions and gifting of this person, they may also champion the area of Small Groups. The Associate Minister will also play a key role in preaching that will grow in the future based on our succession plan.

Key personal traits that are believed to be needed for this position:

- A deep and growing relationship with Jesus
- Passionate about engaging and growing people
- A high value for team leadership in ministry
- A strong enthusiasm for reaching people for Jesus
- A zeal for discipling people
- Demonstrated ability to build teams through recruiting, training and creating a clear vision
- A long-range desire to grow into the role of Lead Minister
- An extroverted personality

The Associate Minister position carries with it the responsibility to help move the church forward to accomplish the mission of "Making disciples who make disciples."

Areas of Oversight:

Outreach

- The Associate Minister is charged with making sure that Outreach remains a primary focus of the church as reflective of God's heart for people apart from God.
- He will be responsible for providing vision for and the direction of church outreach efforts.
- He will build a team of people who will lead the Outreach initiatives of the church and support outreach efforts by various ministries within the church.

Growth Classes

- The Associate Minister oversees the Growth Class ministry of the church including teachers, classes and curriculum.
- He is responsible for the recruitment, training and evaluation of teachers serving in this ministry.
- He will plan the classes being offered and along with teachers choose curriculum that is Biblically accurate, relevant and supports the strategic direction of the church.

Ministry Teams

- The Associate Minister will oversee all ministry teams that are not age or worship/tech related.
- He will develop leaders and teams that support the mission of "Making disciples who make disciples."
- He will be responsible for recruiting and training ministry team leaders.
- He will help to create a volunteer culture that encourages serving in a ministry area based on how people are gifted and equipped. continued

Discipleship Classes

- The Associate Minister oversees the orientation of disciples to TCC through life development classes covering becoming a Christian, church membership, spiritual disciplines, stewardship, serving in ministry, faith sharing and discipleship.
- He will be responsible for recruiting and developing partners in the teaching of these classes.
- He will be responsible for making sure these classes become both a part of our TCC culture and an expected orientation for people new to the church.

Preaching

- The Associate Minister will serve as a partner in the preaching for the Sunday morning worship services.
- He will work in partnership with the Lead Minister with regard to planning and participating in the preaching schedule.
- He will begin preaching approximately 20% of the time and will progressively increase that amount over time.

Expectations for all staff

- Personal devotion to Jesus as shown through spiritual disciplines and personal holiness
- Personal spiritual growth through corporate worship and small group involvement
- Personal commitment to the priority of marriage and family relationships in balance with ministry responsibilities
- Personal involvement in intentional relationships to accomplish the church's mission to "Make disciples who make disciples"
- A passion for ministry arising from a calling from the Lord
- Commitment to the Elders as church overseers and the Lead Minister as staff administrator
- The building of a team ministry with all TCC staff and elders
- Developing, equipping and empowering volunteers and ministry leaders
- Belief in the Bible as the inerrant Word of God
- Personal ministry development in areas of concentration
- A commitment to the core values of Troy Christian Church
- There is an expectation that a staff member will work a minimum of 40 hours per week in addition to the common hours of worship and small group involvement that are served alongside volunteer members of the church.
- There is an expectation that a staff member will fully participate in faithful financial stewardship in support of the ministry of Troy Christian Church.

Associate Minister Profile:

These are things the search team agrees need to be filters through which candidates will be selected. Some of them are specific while others provide general parameters.

- Engaged in disciple making personally in a church setting
- General Age Range: 30-45
- Experience: 5-10 years preferred
- College: preferred bachelor's degree from a Christian Church college

Continued...

- Senses a call specifically to a ministry of discipling adults and eventually to being a Lead Minister
- Passionate about involvement in the lives of people
- Married with a wife who is enthusiastic about involvement in the church
- Empowering style of leadership
- Assertive personality

Questions and resumes can be emailed to: searchteam@troycc.org

Posted 7/2024



Weston Church of Christ

PO Box 344
Weston, OH 43569

John McKenzie: Phone 419-806-5775 Email jomckenziefrontier@gmail.com

Weekly attendance – 55

<http://www.westonchurchofchrist.org>

The Church is a very supportive body of believers with 3 elders and various Ministry Teams. We are actively involved with our community and sister churches. We are currently running 50-60 in worship. The church offers a modern 4-bedroom ranch-style home with full basement and attached garage plus a good wage.

We are looking for a **minister** committed to the Bible and its inerrancy. Our candidate should love to preach and teach and share in the life of the Church. Our background is in the Restoration Movement. Certainly look at our website www.westonchurchofchrist.org or check out our Facebook presence for more info.

You may send a resume and other materials to the church at P.O. Box 344 to the attention of John McKenzie, or call @419-806-5775 for answers to your questions.

We would like to receive 2 MP4 examples of your preaching. John's email is jomckenziefrontier@gmail.com

Posted 7/2024

VIRGINIA



8310 Plantation Ln, Manassas, VA 20110

<https://newhope316.org>

New Hope Promo Video - <https://tinyurl.com/bdebf8hh>

Contact: Tim Cole, Search Team Assistant, twcole13@yahoo.com

Associate/Senior Pastor, to become Senior Pastor after one year.

*Instead of a Resume, please email NHCCsearch@waypointchurchpartners.com and ask for a Ministry Prospects Questionnaire, indicating it is for the New Hope Christian Church Associate/Senior Pastor position.

New Hope Christian Church is a generous, non-denominational, evangelical, Christian church. Our mission is to demonstrate the love of Christ, shining as a Lighthouse of hope, drawing the lost to salvation while maturing, discipling, equipping, and empowering believers through regular Bible teachings, promoting a relationship with Jesus Christ and one another, and demonstrating the power of the Holy Spirit through service.

New Hope currently has 72 active members and has celebrated 4 new adult followers of Christ in 2023. We average 79 people attending weekly worship with another 8-12 via livestream. We have Bible studies on Sunday mornings and Wednesday nights and Children and Youth ministries weekly.

New Hope seeks to hire an "Associate/Senior Pastor" to work with Pastor Jon during a one-year period with the goal of smoothly transitioning into the Senior Pastor role. Jon Ulm has been our Senior Pastor for 32 years and has decided he is now ready to retire from full-time ministry. He and his wife have committed to graciously support the new pastor in any way they can during this transition period while they continue to worship and serve the Lord with their New Hope family.

As Associate/Senior Pastor that first year, duties would include preaching at least monthly and gradually increasing frequency until assuming full responsibility for all preaching, assisting our Youth and Children's Ministry leaders, participating in and leading Bible studies, and assisting in congregation-wide events and outreach. A willingness to take occasional trips to our mission points would be preferred but not required. The ability to provide website support and help with our live weekly broadcasts and other online services would be welcomed.

continued

Upon transitioning into the Senior Pastor role, your main focus will be edifying, exhorting, and equipping our members weekly by preaching a solid Bible-based message inspired by the Holy Spirit. Attendance at monthly meetings with elders and deacons to influence and guide us in reaching our daily, monthly, and annual goals will be expected.

New Hope Christian Church is located in historic Manassas, Virginia about 35 miles southwest of Washington, D.C. Northern Virginia boasts a healthy economy with many businesses, government agencies, healthcare facilities, colleges, and vocational centers providing excellent educational and employment opportunities for our citizens. We have the conveniences of the city, yet still enjoy the charms of Old Town Manassas.

The region offers a wide variety of opportunities to enjoy sports, theatre, fine dining, shopping, art, museums, and cultural and historic events. Nature lovers enjoy camping, hiking, biking, fishing, boating, kayaking, and paddle boarding on Virginia's beautiful lakes, rivers, parks, beaches to our East and mountains to our West. Prince William County is home to an ethnically diverse, multi-cultural community rich in history and unique experiences.

We live near the heart of our nation which makes us keenly aware of its ever-changing political and cultural climate. Our culture needs truth. We seek a Pastor who will stand firmly on God's eternal truths without compromise. New Hope recently began a weekly evangelical training course with about eight people attending to hone their skills in personal evangelism in hopes of becoming more effective witnesses in sharing the gospel and leading others in our community to accept and follow Jesus Christ. It is our desire to fulfill the Great Commission from Jesus in Matthew 28:19-20.

New Hope participates in several community-wide outreach programs throughout the year. New Hope also supports international outreach in Liberia, Thailand, Pakistan, Myanmar, India, and Nepal. New Hope is a relatively small congregation with a big heart for Jesus. We have every confidence that with the Holy Spirit's guidance and power, there's no end to the good God can do through us!

*Instead of a Resume, please email NHCCsearch@waypointchurchpartners.com and ask for a Ministry Prospects Questionnaire, indicating it is for the New Hope Christian Church Associate/Senior Pastor position.

Posted 11/2023



Current Job Openings:

continued

Discipleship Pastor: As the Discipleship Pastor, you will be at the heart of our church's mission to develop and nurture the spiritual growth of our members. You will have the exciting opportunity to create, lead, and expand our discipleship programs. This role requires a strong focus on managerial skills and strategic planning, ensuring our discipleship efforts are effective and innovative. You will work closely with other church leaders to shape the spiritual direction of our community. For full job description, click [here](#).

Work Location: Yorktown, VA

Reports To: Senior Minister

Employment Status: Full Time

To apply for this position, please email your resume and cover letter to:

executiveassistant@northsidecc.org

About Northside

Located in the thriving Hampton Roads Metro area, Northside Christian Church is a growing non-denominational church with an average weekly attendance of 600+. The vision of our church is to be a place where: Hope Changes Everything. We are committed to being a community of Christ-followers who come together for authentic worship, to encourage one another, and to make a difference in our community.

Posted 7/2024

WASHINGTON



Associate Pastor Position,
Lynnwood, WA

The Northwest Church (referred to hereafter as NW Church) is seeking to hire a full-time Associate Pastor, effective immediately. The role and responsibilities of **the Associate Pastor** are defined in more detail below. As a new member of the church office staff, the Associate Pastor will be expected to fit within the team norms as defined by the staff members. The NW Church has an enduring heritage that reaches back to the American Restoration Movement. The church today is a non-denominational faith community that was formed by a merger of the NW Church of Christ and the Shoreline Christian Church in the early 2000's. The successful candidate will demonstrate alignment with our doctrinal beliefs (see website for details).

The NW Church will offer a competitive salary that is appropriate for the qualifications the candidate brings to the position and for a church of our size in our location. In addition, the NW church provides a benefits package that includes medical and dental health insurance, vision care, holidays, and personal time off in keeping with the guidelines of the employee handbook, a 403(b) plan, office equipment, and electronic connectivity to support job performance.

At NW Church, we believe that finding the right pastor is Spirit-guided and a collaborative effort between the church leadership and the candidate. We look forward to welcoming an associate pastor who shares our vision and is excited to help lead this church.

QUALIFICATIONS • Education: A Bachelor's degree in theology or biblical studies from an accredited institution. A Master's degree is preferred. • Five or more years of recent experience working with a growing church congregation that has shown vitality and high levels of engagement among the church members. • Experience in preaching to a large church congregation on an occasional basis • Experience in spiritual leadership and community engagement. • Strong communication and interpersonal skills.

ASSOCIATE PASTOR POSITION ROLE AND RESPONSIBILITIES & TEAM NORMS *Provide leadership for thriving engagement of congregation members* POSITION ROLES AND RESPONSIBILITIES NW VISION

- Work effectively and collaboratively with the Lead Pastor, staff, Elders, and volunteers to establish the NW Vision (to grow younger, stronger, more diverse, and transformational).
- Work with the Lead Pastor on implementation of the NW Vision plan as it pertains to congregational participation and engagement.
- Actively present and participatory in all staff and relevant ministry team meetings and church events.
- Attend all appropriate Elders' meetings and work on delegated tasks, as necessary, in support of goals, plans, and actions from said Elders' meetings.
- Work with the Lead Pastor and Executive Pastor on developing an overall engagement plan and budget request and execute the plan within budget.

continued

YOUNG ADULT MINISTRY • Northwest has a community group of young single adults (ages 18 – 28) who meet weekly for encouragement, study, and discipleship. Known as The Bridge, this group needs shepherding. The Associate Pastor will lead this group. • Grow the Young Adult community group into a ministry. COMMUNITY GROUP ENGAGEMENT • Help adults connect in the formation and activities of community groups. • Lead the community group ministry – promote participation by all congregation members • Actively recruit community group leaders for existing and new community groups, provide training to equip them for their roles, and provide support as needed by the community group leaders • Maintain contact with all community groups to ensure the spiritual health and well-being of the various community groups

ENGAGEMENT ACROSS OTHER MINISTRIES • Collaborate with staff members and volunteers on activities and programs that encourage engagement of adults and families across other ministries of the church, which means a supporting role for ministries such as the Care Ministry, the Children’s Ministry, the Youth Ministry, and Prime Timers Ministry. • While there is currently not a young marrieds/young families group, there may be interest in forming one that will have needs different from the Young Adults group. Should this happen, the Associate Pastor would be asked to support this group. • Support will be as requested by and in agreement with the leaders of these ministries, as time permits for the Associate Pastor.

PREACHING • Preach 5 to 6 Sundays during the calendar year, as needed, to provide an additional, younger voice working under the oversight of the Lead Pastor. The Associate Pastor will help develop the plan, theme, and direction of these messages (i.e. these messages will be created and delivered by the Associate Pastor). • Contribute to meaningful and inspiring worship by preaching the gospel creatively and effectively. • Prominently present Scripture, faithfully and appropriately, to give hope and encouragement, developing faith in members and visitors.

COMMUNITY CONNECTION • Support the Lead Pastor in his role as spokesperson for NW Church in the local community. • Work effectively with other pastors/professionals/leaders in the community as may be assigned by the Lead Pastor to support community connection. • Coordinate with the Lead Pastor and other staff members to participate in Explore NW meetings scheduled for those interested in learning more about NW Church. • Support the Lead Pastor with the integration of new members into existing NW ministries via Explore NW or other avenues.

TEAM NORMS AS DEFINED BY STAFF MEMBERS *Practice Matthew 18 to resolve conflict Honor Whole-Team Events Deliver your best Be present and Alert Know your Lane, play as a Team Establish and Keep Healthy Boundaries Face Issues with faithful/fun solutions*

Northwest Church
[19820 Scriber Lake Road](https://www.nwchurch.com)
[Lynnwood, WA 98036](https://www.nwchurch.com)
425-921-6400

[nwchurch.com/jobs](https://www.nwchurch.com/jobs)

Posted 7/2024

WISCONSIN



Westwood Christian Church
5210 Odana Rd • Madison, WI 53711
(608) 274-0266
Email: adam@westwoodchristian.com
www.westwoodchristian.com

POSITION DESCRIPTION

Position Title: Family Minister
Reports to: Lead Minister

SUMMARY

The Family Minister has primary responsibility for leading and directing the children and youth programs and partnering with parents to raise children to love Jesus. Emphasis is placed upon developing and cultivating educational programs that serve youth and equip families.

REQUIRED EXPERIENCE, KNOWLEDGE AND CAPABILITIES

- Shall possess experience serving youth, children, or families
- Shall model the grace and love of God in their personal and family life; their working relationship with the church family; and the community
- Shall be organized and efficient in completing tasks
- Shall be humble and teachable
- Shall be committed to working for the unity of the Church across the world

RESPONSIBILITIES

- Prepare our youth and children to serve the Kingdom of God in church, the community, and abroad
- Explore opportunities to serve the families in our community
- Help develop and support of a vibrant children's ministry.
- Work with the Lead Minister to develop a youth ministry that meets the needs of young people, grows them in the grace of Christ, and helps them to share their faith.
- Work with the Lead Minister to accomplish services and programs that help form people to bear witness to God's work
- Provide leadership in planning, evaluating, and coordinating programs, ministries, and opportunities for children, youth, and families to grow and service together
- Other duties as assigned

WHAT YOU CAN EXPECT FROM US

- Regular One-on-one meetings with the Lead Minister for development, support, and encouragement
- Expectation that you will use your vacation and off-days for your rest
- Opportunities and support in seeking continued development and growth, including conferences, reading, and additional school as appropriate
- Money in the budget for staff development, training, and encouragement for your teams
- Training on the programs and software we use

Posted 2/2024