



Great Lakes
Christian College

Intellectual, Spiritual & Personal Growth

Student Handbook

2026-27

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Mission

Great Lakes Christian College, an institution of higher education affiliated with Christian Churches/Churches of Christ, seeks to glorify God by preparing students to be servant-leaders in the church and world.

We are thrilled that you have chosen to be part of our academic community. In the coming years you will grow emotionally, mentally, physically, and spiritually. You will create life-long friendships and make lasting memories. We pray that you will also become more and more the person God has called you to be. Thank you for choosing Great Lakes Christian College.

Introduction

At GLCC, we believe that education extends far beyond the classroom. Our dedicated faculty and staff are committed to providing you with a comprehensive and holistic learning experience. Whether you are in class, studying on campus, or engaging in co-curricular activities, we are here to support your intellectual curiosity and help you thrive. As a GLCC student, you will have access to many facilities and resources that will enhance your learning and enrich your college experience.

GLCC is committed to fostering a respectful, welcoming, and diverse environment that values the uniqueness and contributions of every individual. We strive to create a campus community that is open to the transformative power of God. We encourage you to embrace new perspectives, engage in meaningful conversations, and challenge your own assumptions as you navigate your educational journey.

As a student at GLCC, you will have ample opportunities to get involved in various student activities, and campus events. These extracurricular activities will not only allow you to pursue your passions and interests but also develop valuable leadership skills and create lifelong connections with fellow students.

The GLCC Student Handbook serves as a valuable resource throughout your time here. It provides you with essential information about university policies, campus services, academic requirements, and student life. We encourage you to familiarize yourself with the handbook and refer to it whenever you have questions or need guidance. We are excited to have you join our community and embark on this incredible journey of learning, discovery, and personal growth. We sincerely hope your understanding of your faith and calling will clarify and grow during your time here. GLCC is dedicated to empowering you to become a light in the community, a critical thinker, and a servant-leader.

Student Community Covenant

Great Lakes Christian College is an institution affiliated with the Church of Christ/Christian Churches. The office of the Dean of Students strives to create and promote an atmosphere consistent with the Christian faith, which encourages each student to develop their fullest potential, both in and out of the classroom. This ambition is realized through a community of students, staff, and faculty who are distinguished by their commitment to each other and Jesus Christ as their Lord and Savior.

This covenant emphasizes each student's individual role in the kind of community distinguished by the Lordship of Jesus Christ. As Christ says, "You shall love the Lord your God

with all your heart and with all your soul and with all your mind. This is the great first commandment. And a second is like it: You shall love your neighbor as yourself” (Matthew 22:36-37). In this covenant and handbook, we strive to find a balance between individual freedom and the need for clear standards that are consistent with the Christian character of GLCC.

In matriculating at the College, each student agrees to live within the way of life proposed by the College even if he or she does not agree with the moral vision underlying it. A student’s enrollment at GLCC is their pledge to uphold the policies and expectations outlined in the Student Handbook and Catalog. Each student is expected to be familiar with the policies and regulations outlined in this handbook and to abide by them in letter and in spirit.

A student’s enrollment at GLCC is their pledge to uphold the policies and expectations outlined in the Student Handbook and Catalog.

By enrolling at Great Lakes Christian College, students acknowledge receipt of the Student Handbook and agree to abide by its policies, procedures, and community standards. Students further understand that the College reserves the right to revise policies as necessary and that they are responsible for remaining informed of current policies.

Failure to read this Student Handbook does not excuse a student from the requirements, regulations, and consequences described herein.

Continued enrollment constitutes acceptance of and agreement to comply with College policies and expectations.

In return, the Student Affairs staff (Dean of Students, Resident Directors, and Resident Assistants) promise to invest in the life of each student with everything at our disposal. We will try our very best to communicate the reasons behind the GLCC community standard; we always welcome questions. We pledge to see the best in each individual, recognize that no one in this community is perfect, practice grace, and, when the Community Covenant has been broken, promise to seek restoration and reconciliation rather than mere retribution.

The Student Handbook is maintained for the GLCC community by the Dean of Students' Office and is available online at <https://tinyurl.com/2rmkctj3>. The information described in this document is subject to change by the university at any time. All changes, corrections, or additions should be reported to the Dean of Students' Office for the following year's handbook.

The information in this Handbook applies to all students – both in-person and online – of Great Lakes Christian College.

Goals

The College is committed to serving and glorifying God and endeavors to accomplish its mission by the following means:

- To provide our students a foundation for Christian faith, thought, and character that is relevant to the challenges and opportunities of the world.
- To develop in our students a greater awareness of the need for the Gospel in a fallen world and a personal commitment to be a bearer of that message.

- To prepare educated, faithful vocational ministers, able to lead and administer churches and/or Christian institutions.
- To prepare students for leadership and professional roles within the church and world.
- To instill the restoration principles as espoused by Christian Churches/Churches of Christ in the life, faith, ministry and witness of our students.
- To assist our constituent churches through special events and educational programming.

Doctrinal Statement

We believe in the full and final inspiration of the Bible to the extent that it is the infallible Word of God and the all-sufficient rule of life, and therefore, serves as our guide in all matters of faith and doctrine.

We believe the world was created by God, and that He breathed the breath of life into man.

We believe Jesus is the Son of God, fully God and fully man, that He was born of a virgin, died as a sacrifice for our sins, bodily rose from the dead, and is now at the right hand of God the Father.

We believe Jesus Christ is the only way to God and that all who believe Jesus is the Son of God are commanded to repent of their sins, confess Jesus as Lord, and be baptized into Him for the forgiveness of sins and to receive the gift of the indwelling presence of the Holy Spirit.

We believe the Lord's Supper represents the body and blood of Jesus Christ, and that Christians portray His death for our sins as they partake. We also believe the church celebrates the resurrection of Christ as it participates in the Lord's

Supper each first day of the week, the day on which He arose.

We believe individual Christians are members of the body of Christ, and, therefore, united with all individuals who belong to that body. We further believe that individual believers as well as the body of believers must seek to be Christ-like both in character and in deeds. We also believe it is the responsibility of Christians to witness for the Lord Jesus Christ, seeking to lead people outside the body of Christ into a saving relationship with God through His only begotten son, Jesus.

We believe Jesus will return to take all believers to be with Him for eternity and to judge all who do not obey the gospel of the Lord Jesus Christ.

We believe Jesus Christ is the sole head of the church, which is His body, and therefore, the church must submit to the authority of Jesus as expressed through the Word of God.

Non-Discrimination Policy

Because of the historic commitment to Biblical principle ("There is neither Jew nor Greek, slave nor free, male nor female..." Galatians 3:28), Great Lakes Christian College has been, and remains, nondiscriminatory in all policies and programs. Great Lakes Christian College admits students of any race, color, and national or ethnic origin to all rights, privileges, programs, and activities generally made available to students at the College. It does not discriminate on the basis of gender, race, physical handicap, national or ethnic origin in administration of educational programs, admissions policies, scholarship and loan programs, employment

practices, athletics, or other activities. The College actively seeks to fulfill federal, state, and local laws and regulations in all its practices and facilities. The facilities are designed to provide access for the physically handicapped.

The Four Pillars of Student Conduct

Great Lakes Christian College strives for moral and practical excellence both inside and outside the classroom. Students are expected to live by these Four Pillars of student conduct throughout the year, during the Fall and Spring Semesters as well as during the summer and College breaks.

The term “student” includes all persons taking courses at GLCC, either full-time or part-time, pursuing undergraduate, or professional studies, including participants in online, study abroad, and off-campus academic programs.

These important principles apply at all times and locations: in foreign countries, as well as of cities or states in the U.S. Students who withdraw after allegedly violating the Community Values may be prohibited from the College campus until such time as they resolve the issues via the student conduct and restoration process.

Decisions regarding a student’s responsibility – or lack thereof – for a violation of policy will be based upon careful consideration of all available information and evaluated using a preponderance of the evidence standard (i.e. if it is "more likely than not" that the policy was violated). If by deed or word students demonstrate a failure to follow these important elements of life at the College, they will be subject to disciplinary action that could include surrendering the opportunity to pursue an education at Great Lakes Christian College.

Pillar I: Academic Integrity

This College aims for a campus community that encourages academic growth by promoting the importance of excellent and honest work.

Pillar II: Stewardship of Property and the Environment

This College aims to protect and conserve personal property, College property, and the campus environment for the good of the entire campus community.

Pillar III: Respect for Community

This College aims to promote a community of good students and citizens through campus policies as well as by obeying all municipal, state, and federal laws.

Pillar IV: Self-Discipline

This College aims for physical, intellectual, spiritual, social, and emotional wholeness that encourages the development of virtues necessary for a thriving and healthy life.

Academic Integrity

GLCC places a high value on honesty, integrity, and truthfulness. All instances of academic dishonesty result in prompt disciplinary action by the college. Academic dishonesty includes, but is not limited to, the following practices:

- Plagiarizing: failing to document quoted material, presenting the ideas of others as if they were your own, or submitting someone else's work as your own.
- Lying about your work.
- Sharing assignment, quiz, or exam information with another student unless working together is part of the assignment instructions.

- Cheating on exams with any form of cheat sheet, or technology, or by looking at another student's answers.
- Using another student's work to complete your own assignment or having another person or program (AI) complete your work for you unless doing so is part of the assignment instructions.
- Submitting the same assignment for different classes without written permission from both professors.
- Making any other attempt to deceptively receive an unearned grade.

Students involved in any such actions will automatically fail the assignment in question and will be referred in writing to the Academic Dean for further disciplinary action and may receive a grade of 0.0 for the course.

Class Attendance

A student's academic success at GLCC depends greatly on his or her class attendance and participation. Accordingly, any student absent from class for two or more consecutive weeks may be withdrawn from the College. Students facing exceptional circumstances, which require a period of absence, must communicate such in writing to the Academic Dean. Students dismissed due to poor attendance still bear responsibility for all financial obligations for the entire semester in which they enrolled.

All faculty share a policy that students automatically fail if they do not attend at least 50% of their courses. Faculty share a common commitment to the importance of class attendance, but they are free to implement different specific attendance policies based on the nature of their subject matter and their different teaching styles. Students can find the absence policy for each class in their course syllabus.

Plagiarism

GLCC places a high value on honesty, integrity, and truthfulness. All instances of academic dishonesty result in prompt disciplinary action by the college. Academic dishonesty includes, but is not limited to, the following practices:

- Using another student's work to complete your own assignment or having another person or program such as ChatGPT or Grammarly complete your work for you, unless doing so is part of the assignment instructions.
- Plagiarizing: failing to document quoted material, presenting the ideas of others as if they were your own, or submitting someone else's work as your own.
- Lying about your work.
- Sharing assignment, quiz, or exam information with another student unless working together is part of the assignment instructions.
- Cheating on exams with any form of cheat sheet, or technology, or by looking at another student's answers.
- Submitting the same assignment for different classes without written permission from both professors.
- Making any other attempt to deceptively receive an unearned grade.

Violations of this policy will be handled in the following manner:

First Offense

- The first time a student is found guilty, he or she will fail the assignment in which the violation occurred.
- The professor will inform the Academic Dean of this violation, and the Dean will add the student's name to a list of academic offenders.
- First time offenders must meet with the Director of Student Success for personal instruction

regarding academic integrity and how to avoid violations going forward. Failure to attend this meeting and any follow-up meetings deemed necessary results in failure of the class in which the violation occurred.

Second Offense

- Once any faculty member confronts and reports a student for academic dishonesty, the next reported violation will be treated as a second offense.
- Students who commit a second offense automatically fail the course in which the second violation occurs.
- Second offenders must meet again with the Director of Student Success for continued guidance. Failure to attend this meeting and any follow-up meetings deemed necessary results in academic suspension.

Third Offense

- Students who commit a third academic offense will face immediate academic suspension. student who plagiarizes another's work may, at the discretion of the Professor, receive a zero for the course and be reported to the Dean of Students for disciplinary action. Further action by the Dean may result in probation and/or suspension from the College.

Academic Grievances

The Academic Dean serves as the primary contact for Academic conduct and grievances. As a first step, students should communicate with their faculty member. In the event that the student and faculty member cannot reach a resolution on their own, the Academic Dean will arbitrate the dispute between the parties.

- This process begins with the written submission via email of the grievance to the Academic Dean.

- The Academic Dean will personally talk with the faculty member and the student.
- If the student-faculty grievance directly involves the Academic Dean, the student will contact the Vice President of Academic Affairs via email and the VPAA will personally talk with the faculty member and the student
- If the student-faculty grievance directly involves the Vice President of Academic Affairs the Academic Dean will create a committee of no less than two faculty members will be appointed to serve as a Grievance Committee. The Faculty Grievance Committee's decision on academic matters is final.

Faculty and Staff

The GLCC Administration (President, Vice Presidents), Faculty (professors, adjunct professors) and Staff (Admissions, Business Office, Cafeteria, Library, Maintenance, and Student Affairs) serve God through their service to the student body. Each employee at GLCC works hard to prepare students to be servant-leaders in the Kingdom of God. They have been given the authority to care for the students through their direction, guidance, and correction (when needed).

Academic Progress Policy

In order to remain in good standing, students must be making academic progress in their studies. Academic progress means that a student maintains both an average of 2.0 for each semester and an overall GPA of 2.0.

Brief Description of Academic Progress Benchmarks

Green status (Academic Progress) – Students maintained a

2.0 GPA overall and in the previous semester of coursework and are making academic progress in their studies.

Yellow status (Academic Alert) – Students who have not maintained a 2.0 GPA in the previous semester will meet with the Student Success Office and create an action plan to be implemented. Failure to follow the plan will result in academic review and possibly Academic Suspension.

Blue status (Beginning Academic Progress) – Students who have achieved a 2.0 GPA after a semester on yellow status will continue to meet with the Student Success Office and implement an action plan, but they will likely have fewer expectations in their plan.

Orange status (Academic Probation) – Students who have not achieved a 2.0 GPA after a semester on yellow status will be placed on Academic Probation. They will be ineligible for sports and other extracurricular activities, their credit loads may be limited, and they will continue to meet with the Student Success Office to implement their action plan.

Red status (Academic Suspension) – Students who have not achieved a 2.0 GPA after a semester on orange status will likely be suspended for one semester. Students who would like to apply for readmission after suspension should discuss their plans with the Admissions and Student Success Offices.

Academic Suspension

A student on Academic Suspension may not re-enroll for one semester. To reapply, the student must submit a Readmission Application to the Admissions Office prior to the beginning of the semester. Any student who has been placed on suspension must write an essay on how they will be successful upon returning, and the student must be

interviewed by the Student Retention Committee before being readmitted. The Student Retention Committee will then act on the application. The deadline for the application and essay is July 1 for the Fall semester and October 1 for the Spring semester.

A student who is readmitted after an academic suspension is on **permanent probation** and **must** earn an acceptable GPA or face dismissal.

Stewardship Of Property And The Environment

Great lakes Christian College believes firmly in the importance of good stewardship that encourages maintenance and conservation. Therefore, students will value personal property, College property, and the campus environment. We live on a beautiful campus which our maintenance team works very hard to keep beautiful. Each individual has a role in helping out by putting trash in its proper place, reporting misuse of facilities, and obeying all rules related to the good order of the campus.

Air Conditioners

Students in Family Housing may bring their own window AC units. For reasons of safety, students (and employees living on campus) will be required to have the college maintenance team install their air conditioners into Family Housing. The one-time installation cost of \$25 per room. There will be no charge for the maintenance team to remove the air conditioner. If an individual installs an AC unit on their own, the cost will be \$50 for the maintenance team to remediate the non-authorized installation.

There is also a monthly surcharge for using the AC unit. It will be \$50 per month while the AC is in use. If the install occurs part-way through a month, the charge will be prorated

according to the following rule: if the unit was installed in the first half of the month, the full surcharge applies. If installed in the second half of the month, the charge is \$25. The converse applies for removal. If the AC is removed in the first half, the surcharge for that month will be \$25. If removed in the second half, the full surcharge applies.

Balconies

Balconies must be clean and orderly at all times. Patio furniture, bicycles, outdoor toys, grills, plants must be approved by the Dean of Students or Resident Director.

Bicycles

Bicycles can be parked on the racks provided on campus or on Family Housing Balconies. Bikes should be locked.

Bonfires

Students must

- Call the Fire Department (517-321-6622) to confirm that burning is allowed **and** obtain the permission of the Dean of Students before starting a fire.
- Other reminders: Natural firewood is the only material that can be burned and the fire cannot exceed three feet in diameter and two feet in height. Petroleum products are illegal to start the fire or keep it going, and the smoke cannot be offensive to the campus community or neighbors.
- The fire must be supervised until extinguished.
- Students are responsible for any fines from the Delta Township Fire Department.
- Chairs for seating around the fire are stored behind the bottom floor of married housing. Students are expected to return the chairs when they have finished using them.

Candles/Incense

No lit candles, incense, matches, lighters, or burning of any kind are allowed in any resident building due to the Fire Code. Candle warmers are permitted.

Community Areas

In consideration of the entire campus community, all members are responsible to maintain community areas by picking up trash, turning off lights, T.V.'s and appliances, caring for furniture, etc. Areas include: Matthews Hall Lounge, the Hasty Hall Lounge, Laundry Rooms, Doty Center Lobby, Weight Room, Cafeteria, Cubbies, parking lots, sports fields, etc. If community areas are not respected, students will lose the right to use them.

Damages

Damage to College property (i.e. buildings, equipment, and grounds) must be reported immediately to a Resident Assistant or the Dean of Students. Damages may result in the person(s) responsible paying for the repair. Payment should be given to the Business Office within two weeks of the assessed damage. Legal or disciplinary action may follow in cases of non-payment. Students who admit to damage will be extended more grace than students that try to hide the truth of what happened.

Decorations

Your dorm room is your home, but one day it will be used by someone else. To protect painted surfaces in all campus buildings, command strips are highly preferred but small nails, and thumbtacks can be used to hang decorations (tape is never allowed). Lights and electrical cords are not to be attached to beds. No live Christmas trees are permitted in campus housing.

Fireworks

Students must obtain the permission of the Dean of Students before using fireworks.

Furniture

Beds, dressers, and desks are provided in each room and/or suite of the Men's and Women's Residence Halls.

To maintain inventory, furniture in each specific room/area should not be removed without permission from the Resident Directors or Dean of Students. Doing so may result in a \$75 fine or other disciplinary action. Residents of Family Housing are expected to provide their own furniture except by special arrangement with the Resident Directors or Dean of Students.

Microwaves and coffee pots are the only cooking appliances that are approved for use in the Men's and Women's dorm rooms. Air fryers may be approved on a case by case basis by the Resident Director Dean of Students. Any appliance deemed a fire hazard by the Dean of Students may be prohibited.

Small refrigerators, televisions, DVD players, video game consoles, stereos, etc. are allowed (supplied by the individual). Large appliances (refrigerator and stove) are provided in Family Housing. Portable washing machines and dishwashers are not allowed. All other furniture is the responsibility of the residents.

Grills

According to Delta Township regulations, 2½ lbs. propane tank grills are the only allowable grills for students on campus balconies/porches (no more than two containers per room). Larger grills (used for special occasions) must be used at least 10 feet from buildings and must be

preapproved by the Dean of Students. Personal charcoal grills are not allowed on campus.

Roofs

Only Maintenance personnel are authorized to be on the roofs of any campus building.

Room Inspections

Resident Directors will inspect rooms on a regular basis, typically twice per month to ensure our facilities are being treated appropriately. Failed inspections allow 24 hours for corrections. Unannounced room inspections may be conducted at the College's discretion.

- Room – floors vacuumed; garbage disposed; no foul odors in the room. Protective mattress covers are required to be used at all times. Smoke detectors must have batteries and be in working order (see fines for noncompliance below).
- Living Room/Suite – floors vacuumed and organized; dishes and appliances are clean; garbage disposed; all smoke detectors operating.
- Bathroom – clean toilets, showers, mirrors, curtains, sinks and counters; floors swept and mopped; garbage disposed.
- Porches/Balconies – Swept, garbage disposed, and clean, with approved items only (see “Balconies”).

Safety Inspections

These inspections occur as needed, by the Maintenance Team, to monitor the good working order of rooms and systems on campus.

Smoke Alarms

Please do not tamper with the smoke alarms in your residence suites or rooms. Doing so will result in an automatic \$75 fine. The College is legally obligated to have working smoke detectors, and we take this obligation very seriously. If your smoke detector's batteries need to be changed, fill out a maintenance form.

Storage

Limited storage is provided in the Matthews Hall area for single students. Family housing also provides a storage area for family housing residents. All items must be properly stored and clearly labeled or will be considered liable for disposal. Summer storage is available upon request to the Resident Director for students who are registered for the Fall Semester. Any items that are left after a student leaves or graduates from GLCC become property of the College and will be disposed of properly.

Trash

Students must take trash directly from the room/apartment to the dumpster by the Maintenance Building or by the Doty Center. Do not leave trash lying inside or outside.

Unauthorized trash cans are not allowed outside apartments or dorm rooms. The maintenance team will throw away trash left outside a student's room, and the student will be fined \$75.

Hasty Hall and Family Housing residents should use the dumpster located next to the Maintenance building.

Matthews Hall residents are expected to take their waste to the dumpster by the Doty Center. The dumpster near the Legacy Café is not for student use.

“Dumpster diving” (on or inside dumpsters) is not allowed. Refrigerators, air conditioners, and auto fluids are not to be disposed of in campus dumpsters. Consult the Dean of Students, Resident Director or Maintenance Supervisor concerning furniture and other large items.

Keys

You will obtain your keys from the Resident Director and/or the Dean of Students at the beginning of the Academic Year. Charge for lost dorm room keys is \$75.00 per lock (due to replacement of lock system for security maintenance).

Pets

Fish are the only pets permitted in on campus housing. Small aquarium animals may be permitted by approval from the Dean of Students. Students are responsible for the care of their animals, as well as any extra cleaning or damage caused by them. If students require an Emotional Support or Service animal, they must file the appropriate paperwork with the Dean of Students. There is an extra deposit required for Emotional Support Animals.

Window Screens

Residents of Hasty Hall and Family Housing may request window screens from the Maintenance Department for a one-time deposit of \$50. Screens will not be automatically provided. If the screens provided are damaged, fines for the cost of replacement will be imposed. Residents of Matthews Hall may request that screens be removed by contacting the Maintenance Department. If Matthews Hall screens are removed by someone other than the Maintenance Department, and/or are damaged, the cost to replace them will come out of the housing deposit.

Respect For Community

Human beings are inherently social. We are built for relationships. Our common life together requires that we do justice to one another and to the College in all the different ways we relate to one another: as fellow students, work colleagues, friends, and romantic partners. Our speech should be clean, protective of people's reputations, keen to uplift others and unite the College more closely together. Our use of media and games should not injure the inherent dignity of the human being as made in the image of God.

Pornography, divisive social media posts, gambling, obscene movies and the like show a profound disrespect for others and are not tolerated on the GLCC campus. Nor are theft, speeding, bullying, abuse, or harassment tolerated. Finally, we seek to live lives of sexual integrity. This is for your own sake (1 Cor 6) and for the sake of others, for "He created them male and female." The misuse of sexuality has profound consequences for our whole lives.

It is out of this abiding respect for the human person, and for the sacredness of marriage, that GLCC students are expected refrain from sexual activity outside the wedding bond and to abide by rules aimed to preserve the good of chastity, integrity, and equality.

The Principles of Matthew 18

Based on the principles in Matthew 18:15-17, students witnessing Student Conduct violations are obligated to confront the offending party. This should first be done one-on-one in a loving, respectful, but firm manner. If the offending party repents and does not repeat the behavior, and (as necessary) makes restitution, the matter ends there. If the behavior continues, students should involve their RA or

respected peer as a witness. If after these first two steps the behavior continues unabated, then students may contact the Resident Director or Dean of Students. Alternatively, the student may advise the offending student to report under the terms of the Amnesty Policy.

There are a few caveats to this policy. Students should not confront one another constantly over minor behavioral concerns. Students *should* report illegal activity to their Resident Director or the Dean of Students straightaway.

Speech

Ephesians 4:29 states, “Let no corrupting talk come out of your mouths, but only such as is good for building up, as fits the occasion, that it may give grace to those who hear”. It is the College’s belief that following this Biblical principle prevents many potential conflicts within the campus community. Any form of crass, offensive, racist, sexist, threatening or inappropriate language (including jokes, entertainment, online postings, etc.) that damages and tears down the community is not permitted.

Social Media

Smartphones and social media (including but not limited to Facebook, Instagram, X, Snapchat, Tik Tok, etc.), should be used as tools to build up the community rather than to hurt individuals or divide the College. We believe in students’ right to free speech. However, free speech is not a license for slander, malicious gossip, or stalking. Speech that crosses these lines can subject a student to disciplinary action. Similarly, posts that show behavior in violation of the Student Handbook can be subject to disciplinary action.

In alignment with the College’s commitment to racial and ethnic respect, GLCC maintains a zero-tolerance policy for

the public display of symbols on social media that could be interpreted as promoting the supremacy of one race or ethnicity over another. This includes, but is not limited to, the use of Nazi symbols, Confederate flags, KKK symbols, or any other hostile expressions motivated by another person's race or national origin.

The sensualized and/or sexualized use of dating apps is strictly prohibited. The sending and/or soliciting of nude photos of any kind through any electronic media platform is classified as a violation of the College's pornography policy and will be subject to disciplinary action.

Students are reminded that social networking sites are public domain, and private settings do not guarantee confidentiality. Any postings that depict behavior in violation of the Student Handbook, or that are incongruent with the College's mission and values, are subject to the standard disciplinary process. The College reserves the right to use social media posts as evidence in conduct investigations if they are brought to the attention of GLCC.

PDA

"Public Display of Affection" should be regarded in light of mutual respect, individual witness, and consideration of others. Inappropriate behavior such as: laying together, laying one's head on another's lap, extensive kissing, couples alone in dark rooms and intimate touching creates discomfort for others. Be conscious of the way your relationship affects those around you.

Sexual Integrity and Equality

Great Lakes Christian College affirms the full humanity and dignity of every human being, regardless of their sexual orientation or gender identity. Among the sins that the Bible clearly condemns is sexual immorality and homosexual

behavior (1 Corinthians 6: 9-11). All students, regardless of age, residency, or status, are required to abstain from cohabitation, any involvement in premarital or extramarital sexual activity, or homosexual activity (including same-sex dating behaviors). This includes the promotion, advocacy, and defense of the aforementioned activities.

We recognize that there are individuals within our community who experience same-sex attraction, and/or confusion about gender. They are loved and valued and we condemn any malice directed toward them. Regardless of one's perspective or tradition, we encourage all of our community members to engage this issue with civility and respect.

Great Lakes Christian College reserves the right to terminate or deny enrollment of those whose influence upon our community should prove to be in our judgment intractable contrary to the best interests of our students, and commitments to our College and to our Lord. Therefore, Great Lakes Christian College will not support persistent or conspicuous examples of cross-dressing or other expression or actions that are deliberately discordant with birth gender and will deal with such matters within the appropriate pastoral and conduct processes of the College.

Great Lakes Christian College reserves the right to examine situations on an individual basis taking into consideration that unique characteristics of a given issue or person while upholding the teaching of the Christian churches/churches of Christ, Great Lakes Christian College's Doctrinal Statement of Faith, and the community standards addressed in the Faculty, Employee, and Student Handbooks. The Great Lakes Christian College Board of Trustees has the final authority and responsibility for the interpretation of our Doctrinal Statement of Faith, community standards, and of the Biblical principles that serve as their foundation.

We believe that human families were established by God to perpetuate humankind and to provide a stable community for nurturing children in faith and righteous living. Marriage between one man and one woman is the instruction of Scripture and sexual expression is to be confined to the marriage relationship.

GLCC encourages students to grow into loving spouses if God calls them into marriage. 1 Corinthians 6 plainly states that sexual sin hurts our own bodies. Sexual integrity is essential but requires self-discipline and grace from the community when mistakes are made. GLCC has the expectation that students will make mature decisions in their dating relationships, consumption of media, and daily interactions with the opposite gender.

Pre-marital, extra-marital, or other non-Biblical sexual activity should be referred to the Dean of Students for counsel and potential disciplinary action. The same considerations will be made for any possible consequences from said sexual activity such as pregnancy, abortions, sexual transmitted infections, abuse, and damage to the community.

GLCC students are not allowed to live (cohabit) with non-family members of the opposite sex (including off-campus housing). In keeping with our desire to protect student's sexual integrity and to help foster growing self-discipline, the following guidelines are in place for on-campus housing:

- Students of the opposite sex or romantic partners are not allowed to cross the boundaries or thresholds of Matthews or Hasty Hall.
- For Hasty, this means that girls (and/or romantic partners) cannot go onto the steps of top back or top front, or into the back hallway of Hasty.

- Males (and/or romantic partners) are not allowed to set foot into the suites of the female floors of Matthews Hall or on the stairs to the third floor unless a Koinonia event is occurring.
- Violation of this boundary crossing could result in a \$75.00 fine at the RD's discretion.

Teacher-Student Consensual Relations

The integrity of the teacher-student relationship is the foundation of the College's educational mission. This relationship vests considerable trust in the teacher, who in turn, bears authority and accountability as a mentor, educator, and evaluator. The unequal institutional power inherent in this relationship heightens the vulnerability of the student and the potential for coercion. The pedagogical relationship between teacher and student must be protected from influences or activities that can interfere with learning and personal development.

Whenever a teacher is (or in the future might reasonably become) responsible for teaching, advising, or directly supervising a student, a romantic and/or sexual relationship between them is prohibited. In addition to creating the potential for coercion, any such relationship jeopardizes the integrity of the educational process by creating a conflict of interest and may impair the learning environment for other students. Such situations also expose the College and the teacher to liability for violation of laws against sexual harassment and discrimination.

For purposes of this policy, "direct supervision" includes the following activities (on or off campus): course teaching, examining, grading, advising, research, supervising other academic and social activities, and recommending for admissions, employment, internships, or awards.

“Teachers” includes, but is not limited to, all full-time, part-time, and adjunct faculty of the College. It also refers to those serving as guest or substitute instructors.

“Students” refers to those enrolled in any educational and training programs of the College.

Additionally, this policy applies to members of the College community who are not teachers as defined above, but have authority over or mentoring relationships with students, including athletic coaches, supervisors of student employees, advisors, directors of student organizations, residential advisors, as well as others who advise, mentor, or evaluate students.

Where a romantic relationship predates the enrollment of the student or employment of the employee, the employee or prospective employee must immediately disclose the relationship to their supervising administrator. The administrator shall consult with the Administrative Cabinet who will review the circumstances surrounding each relationship on a case-by-case basis. If permitted, a management plan will be developed. This plan must be evaluated annually between the administrator and the employee.

Teachers or students with questions about this policy are advised to consult with the College’s Title IX Coordinator, the Dean of Students, or their supervising Vice President.

Student Leadership Training

Resident Directors and Residence Assistants all receive training on crisis management and bystander intervention.

Health Month

During November, GLCC focuses on women's and men's health. As a part of this month, we promote programming on healthy relationships to combat domestic violence, dating violence, stalking, and sexual assault.

Gambling

Defined as, "to play a game for money or property" (Webster's Dictionary), gambling is not allowed on campus. The harmlessness often associated with gambling masks the truth that it is an addictive behavior with the potential to destroy lives.

Entertainment

All media (including T.V., movies, music, video games, internet, and literature) must be in line with building one's Christian character and considerate of its effect on our campus community. Nudity, pornography, crass language and/or humor, sexual content, violence, or any other immoral references in any form of programming is prohibited on campus.

Lost and Found

"Lost" and "Found" items should be taken to the Dean of Students or a Resident Director.

Physical Abuse

Any safety threat or abuse of a student in the GLCC community should be reported immediately to the Dean of Students for counsel and action. This can result in automatic dismissal (students living in College housing may be given 24 hours to move out, depending on the severity of the issue. In some cases, students may be asked to leave campus immediately.) Any necessary legal repercussions will be pursued as well.

Quiet Hours

From 11:00pm to 11:00am, students are to be considerate of their noise level (including music, T.V., yelling, etc.) in the dorms, Family Housing, and outside throughout the campus grounds. This expresses respect for the GLCC community and our surrounding neighbors. The Computer Lounge off of the Student Mall is a Quiet Area at all times. Family Housing Quiet hours are 10pm-8am. Remember that many of our Family Housing residents have young children.

Speed Limit and Parking

The campus speed limit is always 15 M.P.H. (including the service drive). Excessive speed or reckless driving may result in fines or the loss of vehicle privileges on campus. The Dean of Students, Resident Directors, and Resident Assistants receive training about speed limits, and are authorized to report students speeding.

Do not park in designated fire lanes, disabled parking spots, or in the road behind Hasty Hall. This is dangerous for you and an inconvenience for delivery trucks. Parking in prohibited spaces may result in fines or vehicle towing if the vehicle is deemed a danger to campus safety and security.

Theft

Students should report all stolen items to the Dean of Students (with details such as location, approximate times, etc.). Campus security camera recordings will be reviewed and violators could be reported to the local authorities. Great Lakes Christian College is not responsible for any lost or stolen items.

Bullying

GLCC has a zero-tolerance policy for any disparaging comments (including online postings) that would make another member of the community feel threatened or unsafe.

Such behavior could result in immediate dismissal from the campus until resolution is achieved.

Commuters

Off-campus students are welcome to stay in student housing with current residents up to two nights per week with the written permission of a Resident Director or the Dean of Students. Resident(s) hosting the commuter(s) are responsible for said commuter(s) and both parties will pay a fine of \$25 for hosting/staying without permission.

Room Policy

Students may not enter the living area of the opposite sex in college housing, except at clearly designated times (such as Koinonia, etc.) or in the event of an emergency.

- Persons of the opposite sex or romantic partners may not enter dorm rooms.
- Men are not allowed in the suites of Matthews Hall, or the stairs to the third floor unless a Koinonia event is occurring. Men may enter the Matthews Lounge during posted hours (11am-11pm).
- Women or romantic partners cannot go onto the steps of top back or top front, or into the back hallway of Hasty.
- They may enter the Hasty Lounge during posted hours (11am-11pm).
- In married couples apartments, guests are allowed with the permission of both spouses.
- Engaged couples must follow the Rule of 3, meaning there must be at least three people in the front living room at all times with the blinds open and the lights on. Guests are not permitted in other rooms. Guests are allowed between the hours of 11am to 11pm.

- Unmarried students staying in Family Housing must follow all dorm rules.
- Romantic partners (boyfriends or girlfriends) are never permitted to stay overnight in the same room as the person they are dating. These rules apply at all times, including school breaks and summer housing.
- Violation of these boundaries could result in fines or other consequences.

Self-Discipline

The heady freedom of college comes with significant responsibility for your physical, mental, spiritual, and emotional growth. You are expected to use your freedom well and to grow in virtue. After all, you are the biggest beneficiary of your individual decisions, habits, and character. You also have great power to encourage or hinder the growth of your fellow students. For this reason, all controlled substances, alcohol, tobacco, and marijuana are strictly prohibited and will be dealt with in accordance with State and Federal law.

Alcohol and Drug Policy

Listed below are the standards of the Great Lakes Christian College community regarding the use of alcoholic beverages. Great Lakes Christian College expects all faculty, staff, and students to comply with the state of Michigan laws about alcoholic beverages. In the state of Michigan, persons under the age of 21 shall not purchase, consume, or possess alcoholic beverages. In addition, it is against Michigan law to sell or furnish alcoholic beverages to minors.

Everyone must make responsible choices about whether or not to use alcoholic beverages. Most Great Lakes Christian College students are under the legal drinking age and should therefore abstain from alcohol. Those of legal drinking age should either abstain or consume with prudent moderation. Before consuming alcohol, a student should carefully consider their witness to others and the possible impact on others, especially those susceptible to alcoholism. Please note the following details:

Possession and Consumption

Great Lakes Christian College prohibits the possession and consumption of alcoholic beverages on college premises and at authorized College activities off college premises. The College provides sanctions for violation of this policy, up to and including discharge for employees and dismissal for students. The College will also refer all cases for prosecution under municipal, state, and federal laws for the illegal use, possession, or distribution of alcohol and drugs.

GLCC students who consume alcoholic beverages off campus may be found to violate our community standard, especially if such behavior leads to other violations of our community standards.

Alcohol Containers

Great Lakes Christian College prohibits the possession of any alcoholic beverage containers anywhere on college premises including vehicles.

Drunkenness

Great Lakes Christian College expects faculty, staff, and students of legal drinking age who choose to drink alcoholic beverages to be moderate in their consumption on or off campus. Consumption of alcoholic beverages that results in impairment or intoxication violates our community standard.

Annual Notification

Great Lakes Christian College will provide written notification to students and employees on an annual basis of the Colleges Alcohol and Illegal Drug Policy as required (EDGAR Part 86 Subpart A 86.3). GLCC will make every effort to ensure distribution to every student and employee. The notification will include the entire policy that includes the following requirements:

- Standards of Conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.
- A list of applicable legal sanctions under federal, state, or local laws for the unlawful possession or distribution of illicit drugs and alcohol.
- A description of the health risks associated with the abuse of alcohol or use of illicit drugs.
- A list of drug and alcohol programs (counseling, treatment, rehabilitation, and re-entry) that are available to employees or students.
- A clear statement that GLCC will impose disciplinary sanctions on students and employees for violations of the standards of conduct and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution.

Great Lakes Christian College will adopt and implement a program to prevent the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees. This program will incorporate the certification requirements of the Drug-Free Schools and Communities Act (DFSCA) of 1989, as articulated in the Education Department General Administrative Regulations (EDGAR) Part 86.

Health Risks

The use of illicit drugs and the abuse of alcohol present major health risks, such as addiction, acute and chronic illness, and death. Other risks associated with alcohol and drug use include impaired learning, violence, injuries, accidents, drunk driving, acquaintance rape, unplanned pregnancies, and sexually transmitted diseases.

Marijuana (Medical and otherwise)

Medical marijuana, which is prescribed for healing purposes, is prohibited at Great Lakes Christian College. The use of marijuana for any other reason is also prohibited. Great Lakes Christian College receives federal funding through Title IV in the form of student financial aid (grants, loans, and work-study programs). As a condition of accepting this money, Great Lakes Christian College is required to certify that it complies with the Drug-Free Schools, and Communities Act (DFSCA) of 1989, as articulated in the Education Department General Administrative Regulations (EDGAR) Part 86. The federal government regulates drugs through the Controlled Substances Act (CSA) (21 U.S.C. A 811) which does not recognize the difference between medical and recreational use of marijuana. Thus, to comply with the Federal Drug Free School and Communities Act and avoid losing federal funding, Great Lakes Christian College must prohibit all marijuana use, including medical marijuana, and provide sanctions for its use.

Special Sanctions for Controlled Substances

Great Lakes Christian College holds a zero-tolerance policy for the abuse of controlled substances (in line with the Drug Free Schools and Communities Act and the Department of Education's supporting regulations (EDGAR Part 86 Subpart A 86.3). Most importantly, the intellectual, spiritual, and personal growth and well-being of both the individual and

community is best served by holding everyone accountable for the use of such substances.

- Zero tolerance means that the on-campus use of a controlled substance, including but not limited to carrying the smell of cannabis or any other controlled substance, will result in sanctions and/or automatic dismissal.
- Students suspected of intoxication or carrying the smell of cannabis may be subject to the following:
 - First offense: fines and immediate removal from the area. Clothes carrying the smell may be required to be washed immediately. Visitors may be escorted off campus.
 - Second offense: fines and immediate drug test. The student will be placed on social probation until test results are confirmed. A negative result will remove social probation. A positive result will result in
 - Continuation of social probation.
 - A Student Conduct Meeting to develop a Management Plan
 - Third offense: fines and an immediate drug test following the above protocol. The Dean will impose further sanctions which may include expulsion.
- Possession of a controlled substance on campus property will be reported to and dealt with by the local authorities. If controlled substances are found in a dorm room, all residents will be held responsible and liable for possession unless the “owner” can be exclusively identified.

Medical Amnesty Law

To better ensure that minors at medical risk as a result of alcohol intoxication will receive prompt and appropriate medical attention, in 2012 the State of Michigan adopted a

medical amnesty law to remove perceived barriers to calling for or seeking help.

Michigan law continues to prohibit a minor from purchasing, consuming, or possessing, or attempting to purchase, consume, or possess, alcoholic liquor and from having any bodily alcohol content. The new law that was passed creates an exemption from prosecution for the following:

- A minor (under the age of 21) who, after consuming alcohol, voluntarily presents himself or herself to a health facility or agency for treatment or observation, including medical examination and treatment for any condition as a result of sexual assault (as defined in Michigan law).
- Any minor (under the age of 21) who accompanied a minor (under the age of 21) who, after consuming alcohol, voluntarily presented himself or herself to a health facility or agency for treatment or observation, including medical examination and treatment for any condition as a result of sexual assault (as defined in Michigan law).
- Any minor (under the age of 21) who initiated contact with law enforcement or emergency medical service personnel for the purpose of obtaining medical assistance in connection with a legitimate health care concern.
- Great Lakes Christian College maintains the discretion to refer the individual for appropriate educational intervention(s).

In cases where it may be in the best interest of the student and/or the College community, parents/guardians may be notified of alcohol and drug use.

Primary Prevention Plan

As part of its Environmental Management plan, GLCC will provide

Drug-free social gatherings and service opportunities. GLCC's Department of Student Development is committed to providing regular floor events, large on-campus events each month, and trips throughout each semester that provide an opportunity for students to create friendships and build a sense of belonging without the consumption of alcohol.

Health-Conscious Living

Using a variety of programs including Men's and Women's health months, Residence Hall fitness challenges, provided Healthy Vending, and intramural sports. Great Lakes Christian College works to encourage students to live an active life and make wise choices in regards to their personal health.

As part of its Preventative Education plan, GLCC will sponsor:

- **Student Orientation**

As part of orientation, we communicate the value we place on the responsible consumption of alcohol and prohibiting the consumption of alcohol by minors.

- **All-Hall Meetings**

At the beginning of each semester, students living on-campus are required to attend an all-Hall meeting. One of the purposes of these meetings is to discuss the expectations Residence Life personnel have for our on-campus student community. All Hall meetings provide an opportunity to explain to students why we are an alcohol-free campus and the risks associated with consuming alcohol. It also offers to remind students of the staff who are always willing to support them if they need assistance in dealing with addiction or abuse of alcohol.

- **Men's and Women's Health Month Programming**
Great Lakes Christian College will provide programming in October and November to focus on health issues such as Breast Cancer and Testicular Cancer. The programming includes: lectures from visiting doctors, health challenges, daily health facts, panel discussions on current health issues, and fund raisers for foundations related to specific health causes. The programs include all aspects of personal health including the damage of alcohol and drug addiction and abuse.

Student Support

A peer counseling intern with the Counseling Center of Great Lakes (an independent practice on campus) is willing to meet free of charge with any student who desires it. The Dean of Students, Resident Directors, and other staff and faculty are also willing to meet with students to provide counsel, accountability, and guidance.

Treatment Programs

Alcohol and drug information, referral, counseling, treatment, and rehabilitation programs are available to faculty, staff, and students through a variety of on- and off- campus resources. Some of these services and programs are without charge; others are covered by insurance or based on ability to pay. Students may obtain further information about available services by calling Sparrow Intensive Outpatient Substance Abuse Program at 517-364-7700.

All faculty, staff, and students with questions, concerns, or problems related to the use of illicit drugs or the abuse of alcohol are urged to take immediate advantage of the help that is available. All members of the College community, however, must clearly understand that they jeopardize their education, their jobs, their health, and their future if they

unlawfully possess, use, or distribute drugs or alcohol at Great Lakes Christian College.

Tobacco Policy

Great Lakes Christian College is a tobacco-free campus (including chewing tobacco, vaping, and any other form). The possession and use of tobacco (cigars, cigarettes, vapes, e-pens, etc.) is prohibited while on campus or at a College-sponsored event or trip.

Amnesty Policy

Students who struggle with issues mentioned in this handbook are encouraged to seek support and help. Knowing that many GLCC students fear asking for help because of the potential consequences, GLCC has established an Amnesty Policy. This policy allows students who want to receive help and support to work through these issues and accept accountability for these behaviors without going through the normal student conduct process. Those students who seek help from the Dean of Students will receive appropriate assistance. Students requesting help are asked to abstain from the behavior and may be required to sign a behavioral agreement and/or to seek professional help.

Students must request Amnesty before any disciplinary complaint occurs, addressing the specific violation(s). Students also must be honest, cooperative, compliant with amnesty requirements, and demonstrate a true desire to change. Students may contact the Dean of Students Office to request Amnesty or learn more about the policy. When students request Amnesty, according to the above guidelines, they are not suspended for behaviors they have engaged in prior to their confession. The behavior in violation will have to eventually change for the student to

remain at GLCC. However, there are instances where a student may be required to withdraw for reasons of safety or to get further help before returning as a student.

Amnesty will also be granted in any situation in which an emergency has occurred because of a conduct violation and notifying the Dean of Students could prevent any harm to the students involved. For students who come forward in a situation that would qualify for Michigan's Medical Amnesty policy, amnesty will be considered. If, in any situation, you recognize that help is needed: please call any of the numbers listed on the back of this handbook.

Student Disciplinary Process

Student Conduct provides many avenues for teaching, growth and development. Great Lakes Christian College does not take disciplinary matters lightly and takes great care to exercise it in love, care and integrity.

Student Conduct is dealt with on a confidential basis. Although students may publicly discuss their own situation, GLCC employees will be respectful in only discussing conduct issues with the involved student(s). Violations that are a safety risk to other students or the campus can be communicated to the campus community at the discretion of the Dean of Students. All Conduct Records are kept on file with the Dean of Students.

The College reserves the right to refuse, suspend, or dismiss any student without assignment of reasons, if such action is deemed to be in the interest of the College. Public disclosure of reasons shall be at the discretion of the President. Incidents of sexual harassment including sexual assault, domestic violence, dating violence

and stalking will be addressed through the College's Sexual Misconduct Policy, when applicable.

Chain of Authority

The authority to discipline starts with Resident Assistants and then escalates upward to the Resident Director, the Dean of Students, the Student Conduct Council, and ultimately the Administrative Cabinet of GLCC (if necessary).

Resident Assistant

The Resident Assistants are student leaders who have been selected by and given authority from the Dean of Students to regulate and enforce everything in this handbook. According to this responsibility, a Resident Assistant may:

- Discuss the problem with the student(s) involved and seek a cessation of activity or incidents.
- Issue a written warning to the student(s), which will be filed with the Dean of Students.
- Refer more serious problems to the Resident Director or Dean of Students, and keep them informed of all potential disciplinary problems.
- Follow up on the situation.

Resident Director

The Resident Directors are Student Affairs staff who have been selected by and given authority from the Dean of Students to regulate and enforce everything in this handbook. Resident Directors are direct supervisors of the Resident Assistants. According to this responsibility, a Resident Director may:

- Discuss the problem with the student(s) involved and seek a cessation of the activity or incidents.

- Issue a written warning, which will be filed with the Dean of Students.
- Implement a designated curfew.
- Appoint mentors for accountability.
- Assign community service.
- Issue a fine and give written notification to the Dean of Students stating the nature and evidence of the offense.
- (Second offense) Issue a doubled fine and give written notification to the Dean of Students. All fines must be paid to the Dean of Students within three weeks of notification (unless a written appeal is initiated).

Dean of Students

The Dean of Students oversees all Student Affairs and is the direct supervisor of the Resident Directors. As such the Dean of Students is responsible for regulating and enforcing everything in this handbook, as well as amending Student Handbook policies as needed. According to this responsibility, the Dean of Students may:

- All things mentioned above.
- Enter into a contract with the student about the behavior(s) in question, violation of which will result in dismissal from the college.
- Suspend the student from classes for a maximum of 10 days or until they can appear before the Student Conduct Council upon referral by the Dean.
- Expel or restrict from campus any student who is determined to be unfit for any reason concerning controlled substances, breach of campus policies, misconduct in violation of another's rights, disruption to the educational environment, endangerment of the health and/or safety of

themselves or others (students or employees), or the use of false statements.

Settings for the Disciplinary Process

The process for student discipline is fairly simple. We strive to treat every action and behavior with the due seriousness warranted. We treat light matters lightly and grave matters with all seriousness.

Informal Settings

Some behaviors, while unwelcome, do not immediately call for a meeting with the Dean of Students and/or Student Conduct Council. Those behaviors include, but are not limited to:

- Trash and Littering
- Improper Parking
- Laundry Issues (moving another's clothes)
- Rowdy behavior (including obscenities)
- Moving furniture without permission
- Failing to follow a safety directive

These and other suchlike behaviors may be addressed by any of the actions below:

- ***Written Warning*** – Filed with the Dean of Students
- ***Fine*** – See the list of fines below. Fines must be paid within 3 weeks of issue to the Business office. After 3 weeks an additional fine of \$5 per day may be added, and the student may lose access to Populi. All unpaid fines will put a hold on release of transcripts and diplomas and/or will come out of the housing deposit. If a student cannot pay the fine, a written request must be submitted to the Dean of Students within 3

weeks to replace it with the appropriate hours of approved Community Service.

- **Curfew** – set by the Dean of Students and monitored by Resident Assistants.
- **Community Service** – Arranged with Resident Director or Dean of Students.
- **Accountability** – Set meetings with a mentor, approved by the Resident Director or Dean of Students.
- **Individual Meetings** - Individual Meetings with the Dean and/or Resident may occur as needed. These meetings are intended to help students change their behavior and are considered the last step before proceeding to the more formal process outlined below.

Formal Proceedings

More serious or repeated violations of the code of conduct outlined in this handbook may initiate formal proceedings with the Dean of Students. Below, you will find the settings for this process outlined in further detail.

Student Conduct Meeting

Student Conduct Meetings are the primary setting used by the Student Affairs office to help students correct a behavior. A record of Student Conduct Meetings will be kept on file. The Student Conduct Meeting will involve the student (along with any advisor) and a member of the Student Affairs staff. If needed and helpful, a Meeting will involve multiple parties: the Dean, the Resident Director(s) and/or Resident Assistants. At the meeting, the student may be required to

sign a contract that stipulates conditions for remaining in good standing at the College.

Support Persons

All parties to any investigation, hearing, appeal, and/or resolution of a potential violation of the student conduct policy shall be provided with the same opportunities to have others present during interviews and/or any further proceedings, including the opportunity to be accompanied by the support person of their choice. Support persons serve the roles of support, guidance and advice to complainants and respondents. While support persons are permitted to attend any meeting, interview, or other proceedings, their participation is limited to the roles listed above and support persons are not permitted to represent, speak for, or actively participate in any proceedings or disciplinary process. Support persons who are disruptive or do not comply with this policy may be removed or dismissed.

Student Appeal of Student Affairs Decisions

For the student who feels that they have been wronged by a Student Affairs conduct decision other than a Student Conduct Council decision, the following appeals processes are available.

- **Resident Director Decisions:** The student may submit an appeal to the Resident Director by email within one week of the decision. The appeal must include the date of the offense, the RD who made the decision, and a brief explanation of why they feel the appeal is warranted. The Dean of Students will contact the student to arrange for a meeting. Students may bring one person for support. The Dean of Students will send an email to the student concerning the appeal within one week of the meeting.

- **Dean of Students Decisions:** The student may submit an appeal to the Vice President of Academic Affairs by email within one week of the decision. The appeal must include the date of the offense and a brief explanation of why they feel the appeal is warranted. The Vice President of Academic Affairs will contact the student to arrange for a meeting; students are able to bring one person for support. The Dean of Students will send an email to the student concerning the appeal within one week of the meeting.

Student Conduct Council

The Student Conduct Council (SCC) is composed of a Chair (faculty member), a faculty representative, a staff representative, an Athletics representative, and two student representatives. In the event the student coming before the SCC is an athlete, the Athletics representative cannot be that student's coach. The SCC Chair will be appointed by the Vice President of Academic Affairs prior to the beginning of the Fall semester and will serve for the academic school year. In the case of a Chair being unable to serve the entirety of the semester, or if the Chair has a conflict of interest, the VPAA will appoint a replacement.

Prior to the SCC meeting the Dean of Students and the SCC Chair will meet to review the process and create a reasonable timeline.

The SCC will evaluate and carefully judge the situation as a group and decide on the best repercussion for the student(s) conduct. The SCC procedure will be:

- I. Prior to any meeting of the SCC, the student is given written notification of the matter(s) to be considered, the date and time of the meeting, and their right to

choose an advisor to accompany him/her to the meeting.

- II. If the student's advisor is an attorney, the student must notify the Conduct Proceedings Officer of this at least three (3) business days in advance of the discussion. The advisor's role is limited to providing advice to the student. The advisor is not permitted to ask or answer questions or make oral arguments. Any case presented must be made by the student.
- III. Prior to any meeting the SCC will gather all relevant information from the Student Affairs team and the Chair will ensure the SCC members have all relevant information.
- IV. The SCC will conduct a meeting attended by the SCC members, the student, and any advisor the student has requested to be present. Should the student choose not to attend this meeting, the SCC will continue the meeting and render a judgement.
- V. Following the meeting the SCC will render a judgment which may include, but is not limited to, the following:
 - Reprimand the student without adding any further discipline beyond what the Dean of Students has already levied.
 - Issue any of the consequences available to the Dean of Students.
 - Place the student on "social probation," (not to be confused with academic probation) which is the sole and final warning before automatic suspension for an offense of similar nature or seriousness.
 - Suspend the student from class for a specified period with loss of credit and no make-up privileges without refunds.
 - Recommend athletic suspensions to the Athletic Director.

- Expel the student(s) from campus housing without refunds.
 - Determine whether the student(s) has (have) been wronged and take appropriate action.
 - Extend forgiveness upon demonstration of repentant behavior and attitude.
- VI. The SCC will inform the student in writing and via email of the decision.

Student Appeal of Student Conduct Council Decision

- The student who feels that they have been wronged or misunderstood in a decision may make a written appeal within *one week* of the decision to the Dean of Students.
- The Dean of Students will pass the appeal to the Administrative Cabinet for a decision.
- The Administrative Cabinet may overturn or revise the decision of the Student Conduct Council if the process is demonstrated to be biased or irregular, or if new exculpatory evidence becomes known.

Fines And Consequences

- Trash/littering - \$25
- Improper parking - \$25
- Speeding - \$25
- Violating Privacy of Opposite Sex Dorm (Women in Hasty, Men in Matthews outside established hours, violation of Family Housing guidelines) - \$75
- Removing/tampering with smoke detectors and other safety equipment - \$75

- Moving furniture without permission - \$75
- Animals on campus without permission - \$75 per week of failure to comply
- Failure to Check-Out Properly (including late move-out without permission) - \$75
- Failure to Return Room Keys - \$75
- Property destruction - \$100 or replacement cost, whichever is greater

The College retains the right to issue fines for other unlisted behaviors that violate the four pillars of student conduct. All fine amounts are per occurrence! All unpaid fines will be collected (with a \$25 late fee) from the student's housing deposit. Students may be denied access to Populi and prevented from attending classes or extracurricular activities (athletics, service trips, Koinonia) until fines are paid.

How to Pay Fines

Fines can be paid by contacting the Business Office or via Populi. Student workers may have the fine taken out of their paycheck. Fines are ordinarily due 3 weeks after the issue date of the fine. For every additional day a fine is not paid, \$5 will be added to the total fine due along with a \$25 late fee.

Campus Information

In what follows, you will find a lot of information about student life on campus. It will be to your benefit to read this information carefully. Emergency contact information is listed on the back page.

Emergencies

Crime Reports

The Federal Government requires the College to report statistics for crimes committed on our campus. Please report all occurrences to the Dean of Students. Records are kept by the Dean of Students and in Central Files. The Dean of Students will prepare the annual disclosure of crime statistics. Students will be informed of campus security procedures during Welcome Weekend, mandatory dorm meetings, and via email and chapel announcements.

To contact the Eaton County Sheriff Department, dial 911 (or **9911** to dial out of the school phone system). Please report all emergencies (health, safety, power outages, etc.) to the Dean of Students immediately.

The person receiving the report should record the following information:

Name of person making report.

Date and time.

Nature of report (i.e. crime/emergency).

In case of Medical Emergencies (depending on the severity), contact:

911

Resident Assistant

Resident Director(s)

Dean of Students

Emergency SMS

All students who sign up for emergency texts will receive an SMS message when any emergency situation arises, such as a fire, active shooter, tornado, etc.

Fire

In case of Fire, residents should evacuate the building immediately and assemble in the parking lot for further instruction.

Tornado

In the event of a tornado or violent storm, people in the Administration Building should move to one of the interior halls around the classrooms or room 101. Persons in Matthews Hall should move to the laundry room, storage room, and first floor hallway. Those in Hasty Hall and Family Housing should move to the protected areas on the ground floor on the east side of each building. If unable to leave their room, students should seek shelter in their bathtub.

Missing Student Notification

Resident Assistants, Resident Directors, and the Dean of Students should be notified should a student be missing for 24 hours. Missing students will be referred immediately to the Eaton County Sheriff's Office. Students may identify a contact person whom GLCC will notify within 24 hours upon a determination that the student is missing.

Snow Days

"Snow days" (in which classes will be canceled) will be announced via email and SMS.

On-Campus Housing

College housing is mandatory for single students who are either under the age of 21 or have earned less than 61 credits and are taking nine or more hours of in-person instruction per semester (students registered for less than nine credit hours may request College housing based on availability). The age limit for on-campus students in non-family housing is 25. Students taking less than nine hours of in-person instruction are not eligible for on-campus housing.

Exemptions may be considered by the Dean of Students for upperclassmen in the event of overcrowding in the residence halls, health complications, if the student has established Lansing residency (min. of one year prior to enrollment), or if the student is living with a family member (parents or grandparents). Requests must be made in writing before the beginning of the semester.

Matthews Hall

The women's dormitory on campus is Matthews Hall. It has three floors with suites that all feature a shared bathroom. The Women's Residence Director lives on the second floor. There is also a lounge and laundry room (both on the first floor). Student IDs can be swiped at the pad near the doors to let occupants into Matthews Hall. The doors into Matthews Hall are not to be wedged or jammed open, as this is a security risk. Doing so may result in fines or other disciplinary action.

Hasty Hall

Hasty Hall is the men's dormitory. It features a common room and suites with individual bathrooms. The laundry is located in the lounge (your RA will give you the room code), and switchboards are accessible from each unit. The doors are accessible via key.

Family Housing

One- and two-bedroom apartments are available for married students and students with small families (see "Family Housing"). There is a laundry room on the first floor for Family Housing residents. One or both of the members are required to be enrolled in a minimum of nine credit hours per semester, and students must be in financial good standing.

Students can bring forward exceptions to be considered by the Dean of Students for extenuating circumstances. Two-bedroom apartments are intended for students with children. Priority in family housing is based upon 1) circumstances (marriage, children, and age) and 2) timing of requests. The Dean of Students keeps a waitlist for family housing.

Housing Policies

Check-in

The Dean of Students will post times for check-in at the beginning of the academic year or semester (if a student matriculates in Spring). Check-in will occur in the Student Mall. Please bring a government-issued ID. Students are not permitted to check-in outside of these posted times/locations. If an exception is to be granted, it must be done *in writing* by the Dean of Students or the appropriate Resident Director. At check-in, students will be given their room key.

Checkout

Each resident must complete the checkout process to have their deposit returned and avoid a \$75 fine for failing to check out properly. Students will receive a checkout form two weeks before the end of the term. Students will arrange a time to check out with their RA. Students must return their mailbox key to the Business Office. Failing to do either will result in a \$75 fine to replace the key.

Dorm rooms should be left in the same condition as they were when the student checked in (cleaned, dusted, vacuumed, cleared of personal items, designated furniture and beds set up, closets and dressers empty, bathrooms

scoured, garbage properly disposed of, suites/living rooms cleared and cleaned).

Room deposits are refunded after completion of checkout and approval of the Business Office (the room deposit will be applied to any balance due on the student's account). Failure to fulfill the checkout requirements will result in a forfeiture of the room deposit. Additional fees may be charged in case of extensive damages that exceed the room deposit. Any items left after checkout (without pre-arrangement with the Dean of Students) may be thrown away.

Laundry

Laundry facilities are provided free for all students and staff residing in the respective residence halls. Commuters are not to use the on-campus washers or dryers.

Students are required to use the provided magnets with their name and phone number to designate which loads are theirs.

Personal items should not be left in laundry rooms, but no student is permitted to move, touch, or take any other student's laundry. Any clothing left in any laundry area for more than 24 hours may be collected and donated. However, only the Resident Director or Dean of Students may remove someone else's laundry.

Maintenance

Please alert Maintenance of any repairs needed. A GLCC maintenance employee must complete any residence hall or apartment repair. Do not attempt to solve the problem yourself or hire outside help. Students can file a maintenance request using the paper forms outside the

office of the Vice President of Operations or the office of the Dean of Students. Maintenance may recommend fines to the Dean of Students for any misuse of campus property.

Visitors

Students may host guests on the GLCC campus. Hosting students must notify their Resident Director prior to the visit with the dates of their stay. Students may not host visitors of the opposite gender. Failure to report visitors will result in a fine of \$25. All guests may stay on campus for a maximum of five nights. Visitors are to follow all GLCC regulations and are the responsibility of their host.

Building Hours/Operations

Campus buildings are open during the following times:

- The Administration Building: 7:00 a.m. - 1:00 a.m.
- Faculty Office wing: 7:00 a.m. – 9:00 p.m.
- Doty Center: 5:00 a.m. - 1:00 a.m.
- Matthews Hall Lounge: (non-residents)
11:00 a.m. – 11:00 p.m.
- Hasty Hall Lounge: (non-residents)
11:00 a.m.– 11:00 p.m.

Matthews and Hasty Lounges are co-ed spaces during the listed hours. Outside those hours, no visiting students are permitted in the lounge areas. The Doty Center is only to be used by students during posted hours. The Administration does not permit guests in the Doty Center unless they have received the necessary approval from the Dean's office and have filled out a waiver of liability.

Bookstore

Located off the Student Mall, the Bookstore provides GLCC merchandise, class supplies, postage stamps, and snacks, drinks, and personal items. It accepts cash and debit/credit.

Legacy Café

GLCC provides a 12 and 17 meal per week plan. The cafeteria serves three meals a day (Monday through Friday), a brunch on Saturday, and an evening meal on Sunday. Breakfast is continental; lunch and supper are set menus. Commuting students may purchase a 6 meal per week plan. Students who choose not to purchase a meal plan may pay cash for individual meals at the register

Students with meal plans are required to swipe their Student ID at every meal. Students are not allowed to give their meals to other students, have other students use their ID cards, or take food from the Legacy Café to students without meal plans.

Each student is responsible for taking his or her own dishes to the dish window. Dishes, drinkware, and eating utensils are not to be taken outside of the Legacy Café unless students have permission from a Legacy Café employee for a school related meeting or event.

Take-out can be arranged for sick students or pre-arranged for students who miss meals due to work or class (see a Legacy Café employee for details).

Mailroom

Complete postal services are available in the mailroom. Each student receives a campus mailbox and key issued at registration and is responsible to return the key at the end of

the spring semester (replacement of key is \$25.00). Mail is distributed Monday through Friday (except on national holidays). Items too large to fit in mailboxes will be held in the mailroom and can be picked up during business office hours (9:00 a.m. to 4:00 p.m.). Students who receive such items will receive notice in their mailbox and via email.

The mailing address for all residents is:

Student's Name and box #
c/o Great Lakes Christian College
6211 W. Willow Hwy.
Lansing, MI 48917

Student Feedback

Great Lakes Christian College wants to hear our students' thoughts, frustrations, suggestions, concerns and complaints. There are always student feedback forms available outside the Dean of Students office. These forms give students the option to give feedback anonymously or request a follow up conversation with the Dean of Students.

Periodically, the staff, faculty, or administration will host open forum conversations for students to participate in. These open forums focus on a specific aspect of the student experience at GLCC. These forums may also include a survey for students to fill out anonymously. The Dean of Students will also periodically send students surveys to gather student feedback.

Great Lakes Christian College cannot guarantee that all student proposals will result in the outcome that students expect. When possible, changes made as a result of student

feedback will be communicated to the student body via email.

Library

The Louis M. Detro Memorial Library facilitates teaching, research, and life-long learning of both former and current students and area congregations. The Library maintains a collection of over 41,000 items including books, magazines, and audio/visual materials. Students can search all these materials using the online catalog located on the library's website at <http://www.glcc.edu/Academics/Library>.

The Library subscribes to multiple online databases which allow students to access full-text periodicals and eBooks, as well as other reference resources. These databases provide access to over 550,000 full-text periodical and eBook titles. They can be accessed through the quick link menu on the Library's website.

GLCC maintains 5 computer workstations in the adjacent Technology Center for students to access these databases. Students may also connect through personal computers from anywhere WIFI is available.

The GLCC Librarian or the Assistant Librarian may be able to procure certain articles or resources locatable through the databases but not available in full-text format. To make a request, send her an email containing full bibliographic information for the resource you're looking for.

SEMESTER HOURS	
Monday-Thursday	9:00 a.m. – 10:00 p.m.

	Closed 5:00 a.m. – 6:00 p.m. for dinner
Friday	9:00 a.m. – 4:00 p.m. & 6:00 p.m. – 10 p.m.
Saturday	12:00 p.m. – 4:00 p.m.
Sunday	6:00 p.m. – 10:00 p.m.
Closed Tues/Fri for small groups & chapel	11:00 a.m. – 12:30 p.m.
<i>Closed during school breaks, holidays, chapel, and small groups.</i>	

BORROWING PRIVILEGES & FINES			
Materials	Borrow Time	Renewals	Fines
General Circulation Books	2 weeks	2	25¢/day
Reserve Books	2 HOURS	0	\$3/day*
Reference Books	Can't be checked out**	NA	NA
Journals	2 weeks	1	25¢/day
Audio/Visual Materials	1 day	0	\$1/day
Equipment	1	0	\$1/day
<i>*A student who keeps a reserve book more than 7 days will be charged the full replacement cost of the book since it must be replaced quickly for other students to use.</i>			

*****PDF copies may be made of small portions of reserve books for use outside the library. Full assignments and full books may not be copied.***

The Library is closed for school breaks, official holidays, Chapel, small groups, and other announced events.

Student Life

Student Leaders

Great Lakes Christian College offers many on-campus employment and leadership opportunities. These include Resident Assistants, Campus Life Crew, Legacy Café Staff, Teacher's Assistants, and Student Development workers. Please contact the Dean of Students or your Resident Director for more information about these opportunities.

Spiritual Life

GLCC strongly desires each student to grow in their own understanding of God and their role in His Kingdom. This process is personal and individual but fostered, encouraged, and built up in community. Along with being involved in a local church and growing in your own time with God, we hope that the community of GLCC will stretch and challenge you throughout your College experience. There will be frequent opportunities for students to worship, discuss, pray, and learn with their fellow students. Your involvement in the community is as small or large as you make it, and we hope you take every opportunity you can.

Chapel Requirement

Chapel is the spiritual heart of Great Lakes Christian College. Chapel counts as an academic credit, and students receive free credit (.75 credits per semester) for successful attendance at Chapel (Tuesdays) **and** Small Groups (Fridays). To get a satisfactory grade and receive the credit, students must attend at least 75% of the time (combined).

Chapel is every week at 11 a.m. in Woodard Chapel. Small groups meet Fridays at 11 a.m. Each student may choose a small group in which to participate. The Dean of Students will announce details at the beginning of each semester and will contact students with sign-up options via BlackBaud and email. Contact the Dean of Students if you have any questions regarding participating in a small group.

Clubs

If you would like to start a club centered around some activity or hobby, please apply to the Dean of Students for permission. The club will be made available for students to join via Blackbaud.

Local Churches

GLCC encourages all students to become involved in a local church. The following are a few of the many supporting Christian Churches/Churches of Christ in the Lansing area:

- All Nations Christian Church (517) 321-2222
- Church of Christ of Grand Ledge
marierelfriggs@gmail.com
- Delta Community Christian Church hbunce@glcc.edu
- DeWitt Christian Church (517) 669-5000
- Holt Christian Church (517) 694-3960
- 242 - Okemos Location (517) 347-1655
- South Lansing Christian Church (517) 394-3220
- University Christian Church (517) 332-5193

- West Lansing Christian Church (517) 323-3691

There are many other churches of many denominations in the Lansing area if you do not have a Church of Christ background. GLCC encourages you to be involved in a local church.

Service Ministries Requirement

Full time students serve in various ministries and organizations (in churches, para-church organizations, and within the community) and are given a “Satisfactory” grade for 15 hours of service per semester and an affirmative evaluation from the Director of Service Ministries and a field observer.

GLCC requires all full-time students to complete a “Satisfactory” grade for 75% of their semesters. Guidance is provided by the Service Ministries Director and academic advisors. Detailed information is available from the Dean of Students or Judy Beavers.

Weeks of Service

GLCC provides opportunities for short-term mission trips, setting aside two weeks of outreach each spring semester for students to pause from classes to concentrate on various ministries. These ministries can be counted toward the student’s Service Ministries hours.

Parking and Vehicles

Parking

Special parking has been designated for handicap, mailroom, guests, and students. Improper parking could result in a fine. Please observe these areas in consideration of limited parking:

Front Lot (W. Willow Hwy. entrance):

Off-campus students and visitors

Around the Administration Building:

Faculty/staff, off-campus students, visitors

Front of Matthews Hall:

Residents of Matthews Hall

Between Hasty Hall and Matthews Hall:

Residents of Hasty Hall and First Floor Matthews Hall

Around Family Housing:

Residents of Family Housing

Parking is not permitted on the service drive or Doty Center fire lane.

Illegally parked vehicles (on grass, handicap spaces, sidewalks, fire-lanes, in front of dumpsters, etc.) may be fined or towed at owner's expense.

Vehicles

Each student is allowed one vehicle on campus (married couples are allowed two). All vehicles must be licensed and insured. Disabled vehicles are not to be stored on campus (unless permitted by the Dean of Students) and are liable to be towed at the owner's expense. Motorcycles are allowed as a campus vehicle and must be parked in a parking space.

Minor maintenance work on vehicles is to be done in the parking area on the west side of the Maintenance Building. Major repairs need to be taken off campus. Owners are responsible for proper removal of all old parts, pieces and fluids (which cannot be left or disposed of in GLCC dumpsters).

GLCC is not responsible for any personal or public liability as a result of the student's use or possession of a motor vehicle on or off campus. The College assumes no responsibility for any fire, theft, loss or damage of any kind to any vehicle of contents while on campus property. The College Administration expects cooperation of students in the use of motor vehicles.

Any student who drives across campus lawns can be fined for the cost of the repairs and may lose the privilege of keeping a vehicle on campus.

Tech Services

Computers and Internet

Great Lakes Christian College makes available resources for students to access email, necessary software, and the Internet. Access to such services is essential to your educational experience. The owner of the accounts is held responsible for all use of the accounts. Accounts are not to be shared among multiple users. The GLCC Technology Department can provide account troubleshooting and basic computer technical diagnostic, support, and repair.

Each student is provided with an official GLCC email account. The username for each account is made from the first two letters of the user's first name, and their full last name (i.e. John Doe would be jodoe@glcc.edu). Students

are responsible for checking this account regularly as it is a primary form of communication for their professors, student services and many other departments. If your email is not working properly, contact the Technology Department as soon as possible.

Students are expected to use biblical wisdom in their computer usage, avoiding pornography, online gambling, illegal peer-to-peer file sharing, and illegal downloads of copyrighted material. Accountability to address inappropriate Internet access can be provided through filtering software. Students are reminded that the “Web” is public domain and they will be held accountable for their words/pictures/influence in light of the GLCC Community Standards.

Media Release and Photography Policy

Great Lakes Christian College regularly photographs, records, and livestreams campus activities for educational, promotional, recruitment, fundraising, historical, and ministry purposes. By enrolling at the College and participating in College-sponsored activities, students grant permission for the College to use their image, likeness, voice, and biographical information in print publications, websites, social media, video productions, livestreams, and other institutional communications.

Students who wish to limit the use of their image may submit a written request to the Office of Student Life. While the College will make reasonable efforts to honor such requests, students are responsible for notifying photographers or videographers when practical and should understand that exclusion from crowd scenes or public event recordings may not always be possible.

Photography, recording, or filming is prohibited in locations where individuals have a reasonable expectation of privacy, including residence hall rooms, restrooms, and locker rooms.

All requests from news media or outside organizations seeking interviews, photography, or filming on campus must be coordinated through the College's designated communications representative.

This policy does not apply to personal photography by students at public campus events, provided such activity does not violate other College policies or infringe upon the privacy of others.

Copyright Integrity (Video/TV):

A Public Performance License is required to show media publicly on campus at GLCC. It is legal to show media in a residence hall lounge without a Public Performance License if the event is not advertised outside the residence hall where the movie is being shown, an admission fee is not charged, and GLCC televisions or equipment are not used to show the film, television show or video game media. This is in compliance with the Federal Copyright Act of 1976.

ID Cards

ID cards will open doors to the Admin Building, the Doty, the Residence Halls, and must be swiped for meals at the Cafeteria. Lost student ID cards can be replaced for a \$10 fee, payable at the business office. Lanyards are available from the Tech office upon request.